

MEETING

COMMUNITY LEADERSHIP COMMITTEE

DATE AND TIME

MONDAY 10TH NOVEMBER, 2014

AT 7.00 PM

VENUE

HENDON TOWN HALL, THE BURROUGHS, LONDON NW4 4BQ

TO: MEMBERS OF COMMUNITY LEADERSHIP COMMITTEE (Quorum 3)

Chairman: Councillor David Longstaff
Vice Chairman: Councillor Graham Old

Councillors

Brian Gordon	Alison Moore	Mark Shooter
Eva Greenspan	Nagus Narenthira	Agnes Slocombe
Arjun Mittra	Charlie O-Macauley	
	Lisa Rutter	

Substitute Members

Councillor Anne Hutton	Councillor Wendy Prentice	Councillor Alan
Councillor Kathy Levine	Councillor Brian Salinger	Schneiderman
		Councillor Peter Zinkin

You are requested to attend the above meeting for which an agenda is attached.

Andrew Nathan – Head of Governance

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Media Relations contact: Sue Cocker 020 8359 7039

ASSURANCE GROUP

ORDER OF BUSINESS

Item No	Title of Report	Pages
1.	Minutes of last meeting	1 - 4
2.	Absence of Members (If any)	
3.	Declaration of Members' Disclosable Pecuniary interests and Non Pecuniary interests (If any)	
4.	Report of the Monitoring Officer (If any)	
5.	Public Comments and Questions (If any)	
6.	Members' Items (If any)	
7.	Corporate Grants Programme, 2014 - 15	5 - 10
8.	Community Leadership Committee Business Planning	11 - 30
9.	Community Safety Strategy 2014 - 2017	31 - 84
10.	Forward Work Programme	85 - 92
11.	Any item(s) the Chairman decides are urgent	

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Decisions of the Community Leadership Committee

11 September 2014

Members Present:-

AGENDA ITEM 1

Councillor David Longstaff (Chairman)
Councillor Graham Old (Vice-Chairman)

Councillor Brian Gordon	Councillor Lisa Rutter
Councillor Arjun Mitra	Councillor Mark Shooter
Councillor Alison Moore	Councillor Agnes Slocombe
Councillor Nagus Narenthira	Councillor Wendy Prentice (In place of Eva Greenspan)
Councillor Charlie O-Macauley	

Apologies for Absence
Councillor Eva Greenspan

1. MINUTES OF LAST MEETING

RESOLVED that the minutes of the last meeting be agreed as a correct record.

2. ABSENCE OF MEMBERS (IF ANY)

Apologies for absence were received from Councillor Greenspan, who was substituted for by Cllr. Prentice.

3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

Councillor Arjun Mitra declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) by virtue of being a member of the Finchley Youth Theatre and the East Finchley Festival.

Councillor Nagus Narenthira declared a non pecuniary interested in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) and Agenda Item 8 (Community Participation Strategy) by virtue of being involved with charities.

Councillor Charlie O-Macauley declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) and Agenda Item 8 (Community Participation Strategy) by virtue of by being a supporter of "Believers Fellowship" in Burnt Oak. Councillor O-Macauley also declared a non-pecuniary interest in relation to Agenda Item 10 (Update on Youth Project in Burnt Oak) by virtue of being a member of a Christian charity based in the area.

Councillor Mark Shooter declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) by virtue of being a Director of a local based charity.

Councillor Alison Moore declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) and Agenda Item 8 (Community Participation Strategy) by virtue of being a trustee of the Phoenix Cinema Trust and by being on the organising Committee of the East Finchley Festival.

Councillor Old declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) by virtue of being a Trustee of the Edward Harvist Trust.

The Chairman declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) by virtue of being a trustee of the Eleanor Palmer Trust, ArtsDepot and Chair of the Trustees at The Incognito Theatre Group.

Cllr. Prentice also declared a non-pecuniary interest in relation to Agenda Item 7 (Presentation by CommUnity Barnet on the state of the voluntary sector) by virtue of being a trustee of the Eleanor Palmer Trust.

4. PUBLIC COMMENTS AND QUESTIONS (IF ANY)

There were none.

5. MEMBERS' ITEMS (IF ANY)

There were none.

6. REPORT OF THE MONITORING OFFICER (IF ANY)

There were none.

7. PRESENTATION BY COMMUNITY BARNET ON THE STATE OF THE VOLUNTARY SECTOR

Julie Pal, the Chief Executive of CommUnity Barnet, and Adam Goldstein, the Co-Chair of CommUnity Barnet provided the Committee with a presentation on a report that the organisation had produced on the state of the voluntary sector in Barnet.

RESOLVED that the Committee note the presentation form CommUnity Barnet.

8. COMMUNITY PARTICIPATION STRATEGY - AREA COMMITTEE BUDGET ARRANGEMENTS AND WIDER COMMUNITY FUNDING

The Chairman introduced the report, which set out a process proposed by Officers for allocating the Area Budgets, and provided an outline of the work that Officers are undertaking to ensure that other funding methods to support the community are effective.

RESOLVED that:-

- 1) The Committee approve the proposed processes for allocating the Area Committee budgets and refer this to Policy and Resources for final agreement on 14 October.
- 2) The Committee note the work which Officers are taking forward to ensure that other funding used to support the community effectives, with proposals to be bought back to the Committee for consideration in March 2015.

9. UPDATE ON THE SAFER COMMUNITIES STRATEGY 2011-2014 AND COMMUNITY SAFETY ENHANCEMENT PROJECTS

The Head of Community Safety introduced a report which provided a summary of performance against the “2011-2014 Safer Communities Strategy”, and an update on the Community Safety “Enhancement Projects”

RESOLVED that the Committee note the contents of the report and the progress made by the Safer Communities Partnership Board in delivering the Safer Communities Strategy 2011-2014 and enhancement projects.

10. UPDATE ON YOUTH PROJECT IN BURNT OAK

The Early Intervention and Prevention Assistant Director introduced a report which provided an update on the “Keeping You People Safe in Burnt Oak and surrounding Areas”

RESOLVED that the Committee notes the progress made to address problems of youth violence in the Burnt Oak area.

11. STRATEGIC CRIME NEEDS ASSESSMENT AND THE DEVELOPMENT OF THE 2015-18 SAFER COMMUNITIES STRATEGY

The Chairman introduced the report, which summarised the findings of the 2014 Strategic Crime Needs Assessment and set out the processes for the development of the 2015 – 2018 Safer Communities Strategy.

RESOLVED that :-

- 1) The Committee note the findings of the strategic crime needs assessment;
- 2) The Committee provided comments about the priorities for the forthcoming community safety strategy in light of findings of the strategic crime needs assessment;
- 3) The Committee note the progress made on the Community Safety Consultation and encourage colleagues and constituents to complete the survey and attend the planned public meetings;
- 4) The Committee note that following the consultation referred to in resolution three (which will assist in how the strategy is developed) the strategy will come to Community Leadership Committee in November 2014 before it goes to Full Council for approval.

12. COMMUNITY LEADERSHIP COMMITTEE WORK PROGRAMME


The Committee considered the Forward Work Programme as set out in the report.

RESOLVED that the Committee note the Forward Work Programme.

13. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

There were none.

The meeting finished at 9.03 pm

	<p>AGENDA ITEM 7</p> <p style="text-align: center;">Community Leadership Committee 10 November 2014</p>
<p>Title</p>	<p>Corporate Grants Programme, 2014/15 – East Finchley Arts - approval of award under delegated powers</p>
<p>Report of</p>	<p>Head of Finance</p>
<p>Wards</p>	<p>All</p>
<p>Status</p>	<p>Public</p>
<p>Enclosures</p>	<p>None</p>
<p>Officer Contact Details</p>	<p>Ken Argent, Grants Manager, Finance, Commissioning Group (ken.argent@barnet.gov.uk) (020 8359 2020) Flo Armstrong, Head of Youth & Community Service, Children’s Service (flo.armstrong@barnet.gov.uk) (020 8359 7846)</p>

Summary

This report notifies the approval of a grant in support of the 2014 East Finchley Arts Festival under the chief executive’s delegated powers in consultation with the chairman of this committee, having regard to the proximity of the festival (12-21 September 2014) to the date of the last meeting (10 September) to which the application would routinely have been presented.

Recommendations

To note the decision to award a grant of £1,000 to East Finchley Arts from the 2014/15 corporate grants programme, subject to the council’s Standard Conditions of Grant Aid.

1. WHY THIS REPORT IS NEEDED

- 1.1 Voluntary organisations may apply for a one-year start-up grant of up to £10,000 or a one-off grant of up to £5,000.
- 1.2 East Finchley Arts (EFA) seeks to promote arts and cultural activities in the locality, principally through organisation of an annual arts festival as a showcase for local artists, composers and performers and to give audiences an opportunity to hear professional artists in local venues. It combines, through its artistic programming, local talent, young artists at the beginning of their career and performers of national and international reputation.
- 1.3 The festival attracts audiences of up to 1,000 each year. This year's events, staged mainly at All Saints' Church in N2, comprised live orchestral, chamber and contemporary music; theatre; and shows for children, drawn from a progressively wider catchment area. Concerts, events and a film show in collaboration with Phoenix Cinema commemorated the outbreak of World War One. Local performers included Finchley Children's Music Group, East Finchley Writers and young prize winners at the 2014 North London Music Festival. The BBC Concert and the Haydn Chamber Orchestras, a Balkan band and Pop-Up Opera were amongst artists drawn from a wider platform. There was also an art exhibition featuring work by local and national artists.
- 1.4 EFA seeks to develop interest in the festival amongst young people linked to the offer of subsidised tickets, a strategic objective that has underpinned the award of an annual council grant since 2007. Elements of this year's programme were designed with a young audience in mind, reflecting a closer relationship with schools. The Children's Service endorses the event as complementary to the work of the Youth and Community Team in expanding the range of positive activities for young people.
- 1.5 Awaiting a decision by this committee on this year's grant application would have compromised the budgeting for the festival. A grant of £1,000 (from the former Borough Lottery Fund) was therefore approved under delegated powers after consultation with the chairman. The award, which replicated last year's grant, related to an estimated budgetary shortfall of £1,722 and was aimed once again at helping subsidise the offer of tickets for young people.

2. REASONS FOR RECOMMENDATIONS

- 2.1 With significant voluntary input and the need for only a modest subsidy, the festival widens access to the arts, embracing people of all ages and social backgrounds, and is considered to be an effective way of maintaining and building social cohesion and broadening the horizons of young people.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 The new constitution provides for urgent matters to be presented to an Urgency Committee, to be convened with the consent of the leader, an option

that was considered inappropriate in this case having regard to the value of the grant.

4. POST DECISION IMPLEMENTATION

- 4.1 EFA was notified of the grant award and, in the absence of any special conditions, the approved sum was paid subject to the receipt in due course of a report on, and accounts for, the 2014 festival.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The council is committed to promoting civic pride; to facilitating the conditions where an active and diverse community can thrive; and to ensuring that Barnet remains a harmonious and cohesive place in which to live. Extending community involvement in arts and recreational activities is an effective means of promoting social integration; building community cohesion; and generating pride in the borough. Community festivals traditionally involve local people taking responsibility for their community and serve to give opportunities to local residents to celebrate what they have achieved and bring different parts of the community together.

- 5.1.2 The council is seeking to develop new and effective partnerships to deliver high quality public services having regard to the significant reduction in government funding. The voluntary and community sector has a significant role to play in this strategy, especially by increasing choice, accessibility and value for money, leading on innovative solutions and improving customers' perception of public services.

- 5.1.3 A Third Sector Commissioning Framework, approved by the Cabinet Resources Committee in July 2008, sets out guidelines to bring consistency to the council's financial arrangements with the voluntary and community sector and bring procurement from, and grants to, the sector into a single framework consistent with the council's procurement rules.

- 5.1.4 The corporate grants programme offers one-off awards to help voluntary and community groups (a) develop new services and activities and (b) run specific events or meet certain non-recurring items of expenditure.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 The provision for making start-up and one-off grants in 2014/15 is comprised of funds deriving to the authority from the Edward Harvist Charity; a small annual allocation from the former Borough Lottery Scheme; and a one-off contingency fund.

- 5.2.2 The current position on the funding available in 2014/15, which reflects the sum that is presently allocated to the grants programme from the Edward Harvist Charity, to be supplemented from further payments by the charity, is

as follows:

Budget item	Funding available, 2014/15	Approvals to date	Balance remaining
Edward Harvist Charity	£44,390	£10,200	£34,190
Former Borough Lottery Fund	£15,000	£10,000	£5,000
Contingency	£45,000	0	£45,000
TOTAL	£104,390	£20,200	£84,190

5.3 Legal and Constitutional References

5.3.1 The council has power to make grants awards under section 1 of the Localism Act 2011.

5.3.2 In accordance with the council's constitution, paragraph 7.2 of Responsibilities for Functions, the parent committee must be informed of any decisions discharged by the chief executive under delegated powers in consultation with the leader of the council or the chairman of the relevant committee where a decision was so urgent that there was insufficient time in which to convene a meeting.

5.4 Risk Management

5.4.1 All grants are made subject to the council's Standard Conditions of Grant Aid, with which applicants are required to signify their compliance by signing a written undertaking. Amongst other things, the conditions cover how awards are spent, allowing council officers a right of access to proof thereof, and requiring notification of any change in an organisation's circumstances which significantly affect its finances, operations or grant entitlement. The council reserves the right to withhold payment of any approved grant, or to demand full or partial repayment, if it appears that an organisation has failed to comply with any of the conditions attached to the award.

5.5 Equalities and Diversity

5.5.1 Under section 149 of the Equality Act 2010, the council and all other organisations exercising public functions must have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by or under the Act;

- advance equality of opportunity between people from different groups;
- foster good relations between people from different groups

The broad purpose of this duty is to integrate considerations of equality into day business and keep them under review in decision making; the design of policies; and the delivery of services.

5.5.2 Awards from the corporate grants programme fund projects and activities in support of people from all communities and focus on those who may be regarded as vulnerable. In the case of the particular award, the main venue for the festival was fully accessible to people with disabilities and the programme was framed to appeal to a wide cross section of the community.

5.6 Consultation and Engagement

5.6.1 The application was assessed in conjunction with the Youth and Community Service, which supported the award.

6. BACKGROUND PAPERS

6.1 Cabinet Resources Committee, 22 July 2008 (decision item 11): approval of a Third Sector Commissioning Framework.

6.2 Council, 4 March 2014: approval of corporate grants budget for 2014/15.

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	AGENDA ITEM 8
	<h2>Community Leadership Committee</h2> <h3>10 November 2014</h3>
Title	Business Planning
Report of	Strategic Director for Growth & Environment
Wards	All
Status	Public
Enclosures	Appendix A: Community Leadership Committee Commissioning Plan 2015/16 to 2019/20 Appendix B: Financial profiles
Officer Contact Details	James Mass, Family & Community Well-being Lead Commissioner, 020 8359 4610, james.mass@barnet.gov.uk

<h2>Summary</h2>
<p>This report contains a proposed five-year Commissioning Plan for the Community Leadership Committee, set out at Appendix A. The Commissioning Plan sets out the strategic priorities, commissioning intentions and indicative budget proposals of the Community Leadership Committee up to 2019/20 and will inform the consideration of the Council’s Medium Term Financial Strategy, to be considered by the Policy and Resources Committee on 2 December 2014.</p> <p>The Commissioning Plan sets out the priorities and commissioning intentions of the Committee alongside the indicative revenue budgets up to 2019/20 for each of the main service areas within the remit of the Committee and the outcomes by which progress will be measured.</p> <p>The budget projections within the Commissioning Plan are indicative figures through to 2020. These budgets will be formally agreed each year, after appropriate consultation and equality impact assessments, as part of Council budget setting, and therefore could be subject to change.</p>

Recommendations

- 1. That the Community Leadership Committee approves the Commissioning Plan (set out at Appendix A) subject to consultation. The Commissioning Plan sets out the strategic priorities, commissioning intentions, outcome measures, and revenue budgets for recommendation to the Policy and Resources Committee on 2nd December 2014.**
- 2. That the Community Leadership Committee agrees to public consultation on the Commissioning Plan commencing immediately following Policy and Resources Committee on 2nd December 2014, before Policy and Resources Committee are asked to approve final Commissioning Plans on 17 February 2015.**
- 3. The Community Leadership Committee notes the need to develop performance targets for the proposed outcome measures and delegates approval of the final performance measures and targets to the Strategic Director for Growth and Environment, in consultation with the Chairman of the Community Leadership Committee.**

1. WHY THIS REPORT IS NEEDED

1.1 On 25 June 2014, the Community Leadership Committee noted the savings target allocated by the Policy and Resources Committee – as a contribution to the overall saving of £72 million the Council needs to make by 2019/20 - and agreed to complete a Commissioning Plan for consideration by the Policy and Resources Committee in December 2014.

1.1.1 The Commissioning Plan

The Commissioning Plan sets out the five year commissioning intentions of the Community Leadership Committee, subject to consultation. The Committee has responsibility for the Council's community leadership role, supporting residents and communities to become more active, independent and resilient. The Council needs to make savings in the cost of its services and the Community Leadership Committee was tasked by the Policy and Resources Committee on 10 June with identifying £0.8m of savings for the period 2016/16- 2019/20, as a contribution to the overall £72 million required.

The Commissioning Plan sets out the priorities and commissioning intentions of the Community Leadership Committee for 2015/16 through to 2019/20 together with indicative revenue budgets and the outcomes by which progress will be measured during this period. Individual proposals for future years included in the indicative MTFS will be subject were necessary to full consultation and equalities impact assessments at the appropriate time before they are agreed in by full Council and are set in annual budgets.

The proposals included in the plan would deliver savings of £852k – an over-achievement against the target set by Policy and Resources Committee.

£843k of this saving is proposed to come from moving to a nil revenue contribution to CCTV services from the Council. The priority focus will be on attracting alternative funding sources for the service. If insufficient funding can be obtained, the service will either reduce in scope or cease at the end of the current contract in 2019.

The Commissioning Plan sets out a significant part of the Council's contribution to the Safer Community Partnership's Community Safety Strategy.

It is also proposed that a small saving of £9k is made by not renewing the Council's annual subscription to a data segmentation programme. Previously, this was used by the Council to model scenarios in relation to population growth and preferences, to aid policy development. This is now not necessary as the Customer & Support Group contract with Capita includes use of similar software which can be used for the same purpose. The proposal is therefore not to renew the Council's subscription to avoid potential duplication and confusion by using two similar programmes, whilst at the same time generating a saving.

1.1.2 **Outcome measures**

The plan also sets out a number of outcomes measures where there is an ambition to maintain or improve service performance despite the financial and demographic challenges. It is proposed that numerical performance targets for the outcome measures will be developed in consultation with the Chairman of the Community Leadership Committee prior to the submission of the Commissioning Plan to the Policy and Resources Committee on the 2nd December 2014.

2. REASONS FOR RECOMMENDATIONS

- 2.1 This report sets out the Commissioning Plan of the Community Leadership Committee, for consultation. It sets out indicative proposals for how the Committee will achieve revenue savings to deliver the target savings set by the Council's Policy and Resources Committee on 10 June 2014. The Commissioning Plan, and the proposals contained within the plan, will be considered by the Policy and Resources Committee on 2 December 2014 and will form part of the Council's indicative Medium Term Financial Strategy.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

At its meeting on 10 June 2014, the Policy and Resources Committee noted the findings of the Priorities and Spending Review, a process undertaken by Council officers to review budgets and to identify potential opportunities to meet the Council's funding gap up to 2020. The Priorities and Spending Review was informed by public consultation, and officers engaged with all three main political parties over a period of 12 months. The report considered by Policy and Resources on 10 June 2014 set out options for the Theme

Committees to consider in developing their responses to future budget challenges.

In developing options for Members to consider, officers considered proposals to deliver savings across the Community Leadership Committee's remit. Options considered but not pursued included further disinvesting in community safety services. There have been no alternative options put forward by Members of Community Leadership Committee.

4. POST DECISION IMPLEMENTATION

The Commissioning Plan will be considered by the Policy and Resources Committee on the 2nd December 2014, prior to public consultation. It will inform both the development of the Council's Corporate Plan and the indicative Medium Term Financial Strategy up to 2020.

To deliver the plan, a range of proposals are being or will be brought forward for detailed consideration by the Community Leadership Committee before a final decision is taken subject to public consultation and equality impact assessments where necessary.

5. IMPLICATIONS OF DECISION

5.1 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

The Commissioning Plan sets out the indicative revenue budget and capital requirements for the policy areas within the remit of the Community Leadership Committee. The budget projections within the Commissioning Plan are indicative figures through to 2020. These budgets will be formally agreed each year, after appropriate consultation and equality impact assessments, as part of Council budget setting, and are therefore subject to change.

The Commissioning Plan identifies areas where it is proposed to deliver savings to meet the financial challenges facing the Council and in line with the target savings set by the Policy and Resources Committee on 10 June 2014. The Policy and Resources Committee tasked the Community Leadership Committee with developing proposals for savings of £0.8m between 2016/17 and 2019/20.

The proposals included in the Plan would deliver savings of £852k – an over-achievement against the target set by Policy and Resources Committee. The majority of this saving - £843k - is proposed to come from moving to a nil revenue contribution to CCTV from the Council. The priority focus will be on attracting alternative funding sources for the service. If insufficient funding can be obtained, the service will either reduce in scope or cease at the end of the current contract in 2019.

5.2 Legal and Constitutional References

5.2.1 All proposals emerging from the business planning process will need to be considered in terms of the Council's legal powers and obligations (including, specifically, the public sector equality duty under the Equality Act 2010) and, where appropriate, mechanisms put into place to ensure compliance with legal obligations and duties and to mitigate any other legal risks as far as possible. Many of the proposals are already subject to separate detailed project plans and reports to committee. The detailed legal implications of these proposals are included in these reports.

5.2.2 The Terms of Reference of the Community Leadership Committee are set out in the Council's Constitution, Part 3, Responsibility for Functions.

5.2.3 The responsibilities of the Community Leadership Committee include:

To maintain good community relations with Barnet's diverse communities ensuring that all communities have the opportunity to participate fully in the Borough's affairs.

<http://barnet.moderngov.co.uk/documents/s18093/15aResponsibilityforFunctionsAnnexA.doc.pdf>

5.3 Risk Management

5.3.1 The Council has taken steps to improve its risk management processes by integrating the management of financial and other risks facing the organisation. Risk management information is reported quarterly to the council's internal officer Delivery Board and to the relevant Committees and is reflected, as appropriate, throughout the annual business planning process.

Risks associated with each individual saving proposal will be outlined within the individual Committee report as each proposal is brought forward for the Committee to consider.

5.4 Equalities and Diversity

5.4.1 Equality and diversity issues are a mandatory consideration in the decision-making of the council. This requires elected Members to satisfy themselves that equality considerations are integrated into day to day business and that all proposals emerging from the finance and business planning process have properly taken into consideration what impact, if any, there is on any protected group and what mitigating factors can be put in train.

5.4.2 In particular, at its meeting on 10 June 2014, the Policy and Resources Committee advised the Theme Committees that they should be mindful of disadvantaged communities when making their recommendations on savings proposals.

5.4.3 As individual proposals are brought forward for consideration by the Community Leadership Committee, each will be accompanied by an assessment of the equalities considerations, setting out any potential impact of the proposal and mitigating action. The equalities impact of all other proposals will be reviewed as proposals develop and will inform the final

consideration of the Commissioning Plans by the Policy and Resources Committee on 17 February 2015.

- 5.4.4 All human resources implications will be managed in accordance with the Council's Managing Organisational Change policy that supports the Council's Human Resources Strategy and meets statutory equalities duties and current employment legislation.

5.5 **Consultation and Engagement**

Public consultation will commence on all Committee Commissioning Plans following Policy and Resources Committee on 2 December 2014, before final Commissioning Plans are agreed by Policy and Resources Committee on 17 February 2015.

Full public consultation will take place on individual proposals to deliver the savings identified before final decisions are taken by the Committee and savings plans are formalised in the Council's annual budget. Future consultation and engagement will be informed by the consultation work that has already been carried out as part of the Priorities and Spending Review process during which a comprehensive series of resident engagement activities took place in order to understand their priorities for the local area and look at how residents and organisations can support services going forward.

6. **BACKGROUND PAPERS**

- 6.1 Community Leadership Committee, 25 June 2014. [Item 5 – Finance and Business Planning](#)

Appendix A:

Community Leadership Committee Commissioning Plan 2015 - 2020

1. The context for the development of this plan

Public services continue to face unprecedented challenges as the UK deals with the economic impacts that stemmed from the financial crisis of 2008, alongside the opportunities and challenges that come from a changing and ageing population.

Despite a growing economy, the UK budget deficit is forecast to be at around £75bn at the 2015 General Election, with cuts set to continue well beyond that no matter who is in Government. At the same time, demand on local services continues to increase, driven by a growing and changing population, particularly the number of young and older residents. We therefore must plan for the fact that austerity will affect all parts of the public sector to the end of the decade and that we will not be able to meet increasingly levels of demand from simply doing more of what we are currently doing.

The public expectations are also changing, with expectations of local services increasing, driven by advances in customer services and technology which provides the ability for people to interact differently. Local residents as a result expect better services and more prompt responses from the Council. Despite these challenges, satisfaction with the Council and local services remains relatively high in Barnet, and over recent years resident satisfaction with a number of local services has increased.

In thinking about how the Council lives within its means, the Council needs to recognise that residents are also facing wider financial pressures, from high energy bills, increasing housing costs, wage restraint, and benefit reforms.

We can, however, expect over the duration of this plan that significant opportunities will flow from Barnet being part of a growing and arguably booming London economy. Unemployment levels have fallen by a third in the last year, the number of 16-18 year old 'NEETs' in Barnet is, at 2.3%, the fourth lowest in England and fewer Barnet residents are claiming out-of-work benefits than the London average. Through its Commissioning Plans, the Council needs to help ensure that all residents of Barnet can benefit from the opportunities of growth, whether through new employment opportunities, increased investment in infrastructure such as roads and schools, or enjoying regenerated neighbourhoods in which they can live and age well.

Barnet Council's overarching approach to meeting the 2020 Challenge

The Council's Corporate Plan sets the framework for each of the Commissioning Committees five year commissioning plans. Whether the plans are covering services for vulnerable residents or about universal services such as the environment and waste there are a number of core and shared principles which underpin the commissioning outcomes.

The first is a focus on fairness: Fairness for the Council is about striking the right balance between fairness towards the more frequent users of services and fairness to the wider taxpayer and making sure all residents from our diverse communities - young, old, disabled, and unemployed benefit from the opportunities of growth.

The Council must 'get the basics right' so people can get on with their lives – disposing of waste, cleaning streets, allowing people to transact in more convenient ways, resolving issues promptly in the most cost effective way.

We must shift our approach to earlier intervention and demand management. Managing the rising demand on services requires a step change in the Council's approach to early intervention and prevention. Across the public sector, we need to work with residents to prevent problems rather than treating the symptoms when they materialise.

The second is a focus on responsibility: Continue to drive out efficiencies to deliver more with less. The Council will drive out efficiencies through a continued focus on workforce productivity; bearing down on contract and procurement costs and using assets more effectively. All parts of the system need to play their part in helping to achieve better outcomes with reduced resources.

Change its relationships with residents, with residents working with the Council to reduce the impact of funding reductions. In certain circumstances, residents will also need to take on more personal and community responsibility for keeping Barnet a great place particularly if there is not a legal requirement for the Council to provide services. In some cases users will be required to pay more for certain services as the Council prioritises the resources it has available.

The third is a focus on opportunity: Prioritise regeneration, growth and maximising income – regeneration revitalises communities and provides residents and businesses with places to live and work. Growing the local tax base and generating more income through growth and other sources makes the Council less reliant on government funding; helps offsets the impact of service cuts and allows the Council to invest in the future infrastructure of the Borough.

Redesign services and deliver them differently through a range of models and providers. The Council has no pre-determined view about how services should be designed and delivered – it will work with providers from across the public, private and voluntary sectors to provide services which are more integrated, through a range of models most appropriate to the service and the outcomes that we want to achieve.

Planning ahead is crucial: The Council dealt with the first wave of austerity by planning ahead and focusing in the longer-term, thus avoiding short-term cuts - the Council is continuing this approach by extending its plans to 2020.

2. Committee context

Barnet is a safe borough with strong, cohesive communities. It is a large diverse place, made up of suburban communities as well as 20 town centres. Barnet is the second most populous borough in London, with 366,400 residents and 146 different languages spoken in our schools. Barnet is growing, with an extra 41,600 people expected to live in the borough over the next five years, with the greatest growth concentrated in the west.

Over the past 10 years, Barnet has become more diverse – 36 per cent of people now identify themselves as Black or minority ethnic and the fastest growing ethnic group in the borough is the Asian community. Barnet is also home to the country's largest Jewish community, and remains a place where people have positive relationships in the community: 83 per cent of residents agree that people from different backgrounds get on well together in Barnet.

The Council's aim is to build on the strong sense of community to encourage wellbeing, to act early when giving support to the most vulnerable or at risk. We will continue to support the work of the police to address anti-social behaviour and crime.

The Committee will facilitate the Council's community leadership role, supporting residents and communities to become more active, independent and resilient. This will include providing residents with opportunities to take responsibility for their local areas, enabling demand on Council services to reduce.

Through the implementation of a new Community Participation strategy, a planned programme of engagement with and support for residents and communities will aim to mobilise capacity and resources to support the priorities of the borough. The Council will provide cross-cutting support for communities to help reduce demand on public services.

Barnet Council has wide-ranging roles to improve the safety of the Borough, some of which fall under the terms of reference of the Community Leadership Committee whilst others will be influenced through leadership of the community safety agenda.

The Council, along with its partners on the Safer Communities Partnership, will work to ensure that Barnet remains one of the safest boroughs in London. Our Community Safety Strategy will focus on supporting victims of crime, managing offenders to reduce their offending and directing partnership resources to the high crime and ASB areas in the borough. This strategy is underpinned by commitments to: reduce crime; reduce the fear of crime; and, especially, working to support the most vulnerable in the community to be free from the fear of crime and anti-social behaviour. Domestic Violence and Violence against Women and Girls will remain one of the key strategic priorities for the partnership.

Outcomes

Priority	Key Outcomes
Safe communities	<p>Crime levels in the borough remain low and people feel safe to live and work in Barnet.</p> <p>Victims of crime and anti-social behaviour are well supported.</p> <p>Offenders are effectively managed by public sector agencies and as a result re-offending rates are low.</p> <p>Locations in the borough that experience persistent crime and anti-social behaviour are made safer through a partnership response.</p>
Strong communities	<p>Residents and community groups are independent and resilient and take on responsibility for their local areas.</p> <p>Communities are stronger and more cohesive.</p>
Active, involved communities	<p>Residents and community groups are more involved in delivering services and functions, in areas where there is a clear rationale for this and where the community may be better placed to do so</p> <p>Residents have more options available for delivery of services and outcomes.</p>
Emergency preparedness	<p>The borough is well prepared for an emergency and responds quickly and appropriately when any arise.</p>

The Commissioning Plan has been developed in sections for the following service components that make up the Community Leadership Committee's remit:

- Community Safety.
- Community Participation.
- Emergency Planning.

Service component: Community Safety

Community safety is an issue for local authorities along with the police, fire and rescue authorities and other partners in the criminal justice system. Barnet Council has wide-ranging roles to improve the safety of the borough some of which fall under the terms of reference of the Community Leadership Committee whilst others will be influenced through leadership of the community safety agenda.

Barnet has established effective joint working arrangements through the the Safer Communities Partnership and will continue promote the work of the partnership and provide it with strategy, policy and operational advice and direction. The Council also will lead on performance management and tracking progress of the Safer Communities Strategy to hold partners to account to commitments made in the strategy. Through an annual analysis of crime and anti-social behavior the Council will ensure the partnership remains focused on the right priorities for the borough.

Residents consistently report that anti-social behaviour is a top concern. Barnet Council will contribute to anti-social behaviour strategies through a range of council services including lighting, street cleansing, planning and leisure. We will co-ordinate actions across the partnership and the council to tackle complex crime and ASB, keeping elected members and residents informed on progress.

The CCTV service provides live monitoring and automatic number plate recognition across the borough leading to a reduction in crime, reduction in the fear of crime, improved detection and sanction rates. The current contract runs until 2019 and towards the end of this contract the Council will work hard to identify alternative funding sources for this service.

Other important elements of the Council's contribution to community safety are covered in the commissioning plans of other committees, for example safeguarding of vulnerable adults and young people and youth offending.

Commissioning intentions:

	Commissioning intention	What needs to happen
1	Through leadership of Barnet's Safer Communities Partnership provide strategic direction to community safety and impetus to improve and enhance initiatives and services to deliver the Safer Communities Strategy. This should help maintain low levels of crime, reduce the fear of crime and increase community confidence in the police and council responding to anti-social behaviour and crime.	<ul style="list-style-type: none">- Continue to develop community leadership role in community safety.- Develop strong partnership with the Mayor's Office for Police and Crime.

	Commissioning intention	What needs to happen
2	Move the CCTV service to a revenue neutral position at the end of the current service, preferably through the identification of alternative funding sources to maintain the benefits of service – reduction in crime, reduction in the fear of crime, improved detection and sanction rates.	<ul style="list-style-type: none"> - Discussions with MOPAC, other partners and local businesses – increased focus from 2017.
3	Ensure a co-ordinated partnership approach to address anti-social behaviour which follows a risk based approach.	<ul style="list-style-type: none"> - Effectively implement the Anti-social Behaviour Crime and Policing Act 2014. - Introduce a multi-agency approach that is victim and community centred, to respond to repeat incidents of anti-social behaviour to include the establishment of the Multi-Agency Risk Assessment Conference (MARAC), Community Trigger and Community Remedy.
4	Ensure a co-ordinated partnership approach to address domestic violence (DV) and violence against women and girls (VAWG) with a clear focus on partnership, prevention, protection and provision. This should mean that more victims feel confident in reporting DV and VAWG, and therefore an increase in reports across the partnership; a reduction in repeat DV victims; and improved sanction and detection rates.	<ul style="list-style-type: none"> - Ensure effective working across the Adults and Children’s Safeguarding Boards and the Safer Communities Partnership Board.
5	Prevent young people from being victims or offenders of crime and anti-social behaviour (ASB).	<ul style="list-style-type: none"> - Implementation of the youth violence strategy.
6	Ensure a co-ordinated approach to the management of offenders to reduce re-offending and therefore see a reduction in crime and the number of victims of crime.	<ul style="list-style-type: none"> - Establishment an ‘Offender Management Strategy’ for the borough, to include effective working with the new offender management services delivered through the National Probation Service and the Community Rehabilitation Company.
7	Address under-reporting of hate crime and for the most vulnerable groups.	<ul style="list-style-type: none"> - Multi-agency review of systems in place to encourage and enable the reporting of hate crime.

These commissioning intentions will contribute to the following outcomes:

- Safe communities
- Strong communities
- Active, involved communities
- Emergency preparedness

Outcome measures

Measure	Baseline – 13/14	Target - 19/20
Number of repeat victims of domestic violence.	8.9%	Decrease
Domestic violence with injury sanction and detection rates.	55%	Increase
Percentage of people reporting the extent to which they are very/fairly worried about ASB in their area.	26% (Spring 2014)	Decrease
Public confidence in police and council in dealing with anti-social behaviour and crime issues that matter in their area	68% (Spring 2014)	Increase
Number of hate crimes reported	50	Monitor
Repeat offending of those on the probation caseload	7.7% (October 12 – September 13)	Decrease
Incidence of domestic burglary	20.27 (March 13 – February 14)	Decrease
Incidence of violence against the person crimes per 1,000 population	12.53 (March 13 – March 14)	Decrease

Financial impact

A summary of the change in net revenue budget for this service component is shown in the table below:

	14/15	15/16		19/20
General fund budget	£1.2m	£1.2m		£0.3m
		<i>Taking account of:</i>		<i>Taking account of:</i>
Savings		(£m)		(£0.8m)
Inflation		-		-
Demographic growth		-		-

Service component: Community Participation

Through improved Community Participation, Barnet Council aims to:

- Increase the level of community activity across the borough;
- Build stronger partnerships between the community and the Council;
- Coordinate and improve the support the Council gives to communities; and
- Help the Council take more account of community activity when it makes decisions about how it delivers services and outcomes.

These aims are designed to benefit both the Council and the community by increasing residents' independence and resilience; improving the quality and efficiency of services by tailoring them more effectively to people's needs; and reducing demand on the public sector, which will be crucial during times of continued austerity.

Various initiatives are going on across the Council which support this agenda, but unless action is taken to bring them together and make them work in a coordinated way, the Council will not realise their full benefits. Over the next five years, funding restrictions mean that the Council will have to do less in certain areas. To ensure Barnet continues to thrive, the Council will need to build stronger relationships with the community, share more responsibility, and get local people more involved in work to improve outcomes for the Borough.

Commissioning intentions:

	Commissioning intention	Intended impact
1	Devise a framework for coordinating the Council's community engagement activity to make it more targeted and efficient.	<ul style="list-style-type: none"> - Relationships between the Council and the community are strengthened. - Engagement routes are coordinated and work together to promote increased community participation.
2	Create a clear and coordinated package of measures by which the Council can support community activity, including grant funding, use of assets, and officer time.	<ul style="list-style-type: none"> - Increase in organised resident and community activity. - Resident and community groups are more sustainable. - Resident and community groups have a clear understanding of the support available to them from the Council, and make use of it.
3	Agree an implementation plan for the transfer of appropriate services or functions into community ownership or delivery.	<ul style="list-style-type: none"> - Voluntary and community groups are empowered to deliver services and outcomes on the Council's behalf. - Services are available according to the most appropriate model to meet local need - Outcomes are improved for service users.

These commissioning intentions will contribute to the following outcomes:

- Strong communities
- Active, involved communities

Outcome measures

Measure	Baseline – 13/14	Target - 19/20
Residents responding 'A great deal/To some extent' to Residents' Perception Survey question: The Council acts on the concerns of local residents.	50%	Increase
Residents responding 'Very strongly/Fairly strongly' to Residents' Perception Survey question: How strongly do you feel you belong to your neighbourhood?	74%	Increase
Residents responding 'Strongly agree/Tend to agree' to Residents' Perception Survey question: To what extent would you agree or disagree that people pull together to help improve their area?	49%	Increase
Residents responding 'Strongly agree/Tend to agree' to Residents' Perception Survey question: To what extent would you agree or disagree that your neighbours help each other out when needed?	80%	Increase
Proportion of residents reporting that they volunteer at least once a week or once a month via Residents' Perception Survey	28%	Increase
Take-up of volunteer-led initiatives such as Adopt a Place	New measure	Increase
Number of voluntary and community groups registered as suppliers with the Council	New measure	Increase

Service component: Emergency planning

Commissioning intentions:

	Commissioning intention	Intended impact
1	Through joint leadership of the Barnet Borough Resilience Forum with London Fire Brigade, provide strategic and operational direction to multi agency partners involved in encouraging local communities to become involved in emergency planning, preparedness and response.	<ul style="list-style-type: none"> - Increase in targeted and accessible multi agency publicity to warn and inform the public about emergency situations occurring in the Borough - Increase in public awareness around multi agency response during emergency incidents - Residents have a clear understanding of support available to them from the Council and other responders during an incident but are also encouraged to prepare themselves. - Encourage individuals and families to plan and prepare for likely emergencies e.g. evacuation - Involve communities in learning to work together and respond appropriately to a variety of incidents -
2	Working with other responders via the BBRF, create impetus to enhance initiatives to improve public understanding of and involvement in emergency planning across the Borough.	<ul style="list-style-type: none"> - Increase public understanding of emergency planning and response - Increase public involvement in emergency planning and response - Improve community resilience to emergency incidents - Residents more aware how to prevent certain emergency situations e.g. house fires to improve resilience

	Commissioning intention	Intended impact
3	Ensure a multi-agency approach to identifying and supporting vulnerable residents during emergency situations with a clear focus on prevention and partnership working	<ul style="list-style-type: none"> - Information sharing protocols are agreed between partner agencies to ensure fast and effective identification of and response to vulnerable people during incidents - Partner agencies encourage vulnerable people to take up existing incentives to improve safety and security e.g. LFB Home Fire Safety Check - Vulnerable residents are aware of a range of multi-agency safety and security schemes and know how to access them to help prevent emergencies - Vulnerable people feel confident to register with Utility companies for priority services during incidents involving water, gas or electricity
4	Engage with faith and community leaders and groups to ensure they understand the role they would play in responding to large scale emergency situations and are involved at the planning stage	<ul style="list-style-type: none"> - Council and partners able to message large numbers of people within a short space of time about potential or threatened incidents - Building trust and relationships with leaders will improve the chances of engaging with whole community and faith groups

These commissioning intentions will contribute to the following outcomes:

- Safe communities
- Active, involved communities
- Emergency preparedness

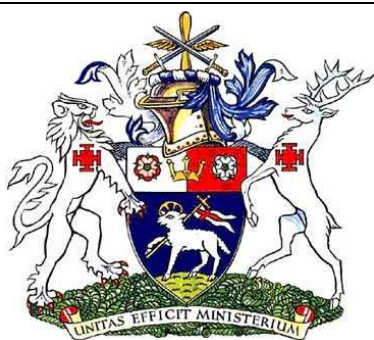
Outcome measures

Measure	Baseline – 13/14	Target - 19/20
Communities are better prepared and more resilient during incidents	New measure	Increase
Increased numbers of vulnerable people identified quickly and supported during emergencies.	New measure	Increase
Vulnerable people are better prepared and aware of the assistance they can expect	New measure	Increase

Measure	Baseline – 13/14	Target - 19/20
during emergencies		
Communities more aware how to prevent emergency situations and thereby improve community resilience	New measure	Increase
Increased awareness by residents of multi-agency emergency planning, preparedness and response in future citizens panel surveys	New measure	Increase
Faith and community groups more engaged in resilience activities	New measure	Increase

Line ref	Opportunity Area	Description of saving	Consultation (How are we consulting on this proposal)	Impact Assessment		Savings per annum			Savings per annum										
				Impact on Service Delivery	Impact on Customer Satisfaction	Equalities Impact	2014/15 £000	2016/17 £000	2017/18 £000	2018/19 £000	2019/20 £000	FTE	FTE						
Efficiency																			
E1	Policy	Not to renew the Council's annual subscription to MOSIAC customer data segmentation programme, to avoid duplication with identical programme used by the Customer & Support Group Insight Team. MOSIAC software allows users to model population growth and preferences to help inform policy development. The CSG Insight Team uses an identical programme called Call Credit. The proposal is not to renew the subscription to MOSIAC to avoid duplication and confusion by using two similar programmes and to generate a saving in the process.	Consultation not required - this is a non-statutory subscription to software which is now not required.	Low. The CSG Insight Team - which is included as part of the contract with Capita - uses a similar software package which can be used for the same purpose as MOSIAC. The Council retains all of the data used by the CSG programme and the outputs it produces.	Low. Currently, the CSG Insight Team - which is included as part of the contract with Capita - has access to a similar software package which can be used for the same purpose as MOSIAC.	No internal / external EIA is required because the proposal does not impact on service delivery	9	(9)											
Total																			
Growth and Income																			
Total																			
Reducing demand, promoting independence																			
Total																			
Service redesign																			
S1	CCTV	Moving to a nil revenue contribution to CCTV from the Council. The priority focus will be on attracting alternative funding sources (MOPAC, insurance firms, local businesses). If insufficient funding can be obtained the service will either reduce in scope or cease at the end of the current contract (2019).	Consultation will be required in 18/19 when the income position is clear.	High if service ceases but not if alternative funding sources secured.	High if service ceases - service is valued - but not if alternative funding sources secured.	There is a potential equalities impact and this will be kept under review as proposals develop. A full EIA will be undertaken and published before any final decisions are taken.	843												
Total																			
Overall Savings																			

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Community Leadership Committee

10 November 2014

Title	Draft Community Safety Strategy 2015-2020
Report of	Community & Wellbeing, Assistant Director Family & Community Well-being Lead Commissioner
Wards	ALL
Status	Public
Enclosures	<u>Appendix One:</u> Draft Community Safety Strategy 2015-2020
Officer Contact Details	Kiran Vagarwal, Head of Community Safety Kiran.vagarwal@barnet.gov.uk Tel: 020 8359 2958

Summary

Barnet Safer Communities Partnership Board (SCPB), oversees the development, delivery and monitoring of Barnet's Community Safety Strategy.

On the 11 September 2014, the Community Leadership Committee was updated on the progress of the current Community Safety Strategy and the findings of the 2014 strategic crime needs assessment.

Consultation on the Community Safety Strategy has since closed and identified a number of themes important to local residents. This has informed the development of the 2015-2020 Community Safety Strategy, a draft of which can be found at appendix 1. The strategic objectives proposed are:

- To provide a victim centred approach to victims of crime and anti-social behaviour.
- To maintain reductions in Crime and Anti-social behaviour.
- To improve the perception of Barnet being a safe place to live, work and visit.

This report details the suggested outcomes for the Strategy and full details of how these will be achieved are set out at appendix 1. The Strategy is a partnership document and will be taken for full sign-off by partners at the Safer Communities Partnership Board on 20 January 2015.

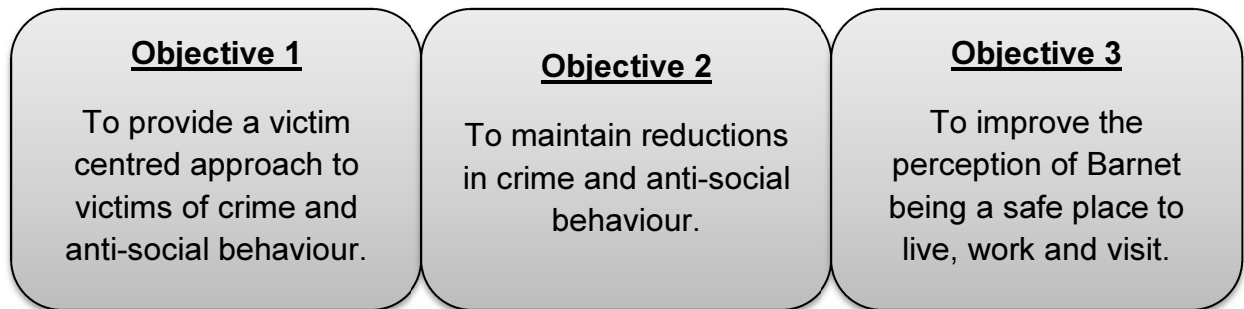
Recommendations

- | |
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| 1. That the Community Leadership Committee provides comments on the draft Community Safety Strategy. |
| 2. That the Community Leadership Committee endorses the objectives and outcomes set out in the draft Community Safety Strategy and the Council's contribution in delivering the strategy. |
| 3. That the Community Leadership Committee note that the final Community Safety Strategy will be agreed at the Safer Communities Partnership Board on 20 January 2015. |

1. WHY THIS REPORT IS NEEDED

- 1.1 This report provides the Community Leadership Committee (CLC) with an update on the development of Barnet's 2015-2020 Community Safety Strategy.
- 1.2 Between July and October 2014, residents were consulted about what should be in the Community Safety Strategy. The consultation included:
- Two public meetings.
 - An online survey – over 260 surveys were completed.
 - A stall at the Communities Together Network.
 - Presentation at the Safer Neighbourhood Board, Physical and Sensory Impairment Partnership Board, Learning Disabilities Partnership Board, Barnet Seniors Assembly, and Middlesex University.
 - Community engagement as part of Project Mercury on 25th September 2014.
 - Engagement with partners.
- 1.3 Analysis of the consultation responses showed the top three concerns as:
- High volume Crime e.g. burglary (56%).
 - Reducing anti-social behaviour (48%).
 - Reducing problems associated with alcohol and drugs (40%).
- 1.4 The 2014 resident's perception survey results showed that the top three concerns around anti-social behaviour were:
- Rubbish or litter lying around (40%).
 - Teenagers hanging around (27%).
 - Vandalism, graffiti, and other deliberate damage to property or vehicle (26%).
- 1.5 Further analysis of the Community Safety Strategy consultation can be found in the draft Community Safety Strategy – Appendix B

- 1.6 The objectives proposed in Barnet's Community Safety Strategy have been informed by the feedback from the consultation and the findings of the strategic crime needs assessment. The five year objectives proposed are:



- 1.7 The Safer Communities Partnership outcomes proposed for 2015-16 are:

2015-16 Outcomes

- 1 Residents and businesses feel confident that the police and council respond to crime and ASB in their area.
 - 2 Residents and businesses are engaged and informed about community safety and the action we have taken in their area.
 - 3 Victims of domestic violence, and hate crime are confident in reporting incidents and the partnership intervenes to prevent repeat victimisation.
 - 4 The partnership will work to reduce serious youth violence with a focus on young people as victims and offenders.
 - 5 Sustained reductions in re-offending.
 - 6 Sustained reductions in burglary and other high volume crime types such as violence with injury, robbery, theft of motor vehicle, theft from motor vehicle, theft from the person and criminal damage.
-

- 1.8 For each of these outcomes, the Strategy documents sets out progress to date, how the outcome will be achieved and how success will be measured.
- 1.9 The Safer Communities Partnership Board will also consider the objectives and outcomes proposed in the strategy at their meeting on 31st October 2014. Feedback will be provided at the Community Leadership meeting on 10th November 2014 by the Head of Community Safety and the Chair of the Safer Communities Partnership Board, Cllr Longstaff.
- 1.10 The Community Safety Strategy 2015-2020 is still in draft form, therefore the following areas are yet to be added:
- Substance Misuse – drugs and alcohol, it's impact on crime, public protection and the partnership approach to address this.
 - Counter Terrorism
 - CCTV
 - Child sexual exploitation – CSE

2. REASONS FOR RECOMMENDATIONS

2.1 To consult with members of the Community Leadership Committee on the draft community safety strategy, the proposed three year strategic objectives and the proposed 2015-2016 outcomes.

2.2 To seek endorsement from the Community Leadership Committee on the strategy, the council's contribution towards delivery of the strategy and for the Safer Communities Partnership Board to have final sign off at their meeting on the 30 January 2015.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

3.1 Not relevant in relation to this report.

4. POST DECISION IMPLEMENTATION

4.1 Engagement with partners will take place between 1st November 2014 and 15th December 2014 on the draft Community Safety Strategy. The Safer Communities Partnership Board will sign off the final strategy on the 30th January 2015.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

5.1.1 The Corporate Plan 2013-16 outlines the Council's commitment to support families and individuals that need it, promoting wellbeing and improving the satisfaction of residents and businesses with the London Borough of Barnet as a place to live, work and study. This commitment will be delivered through focussing the council's efforts on a number of outcomes including promoting family and community well-being and encourage engaged, cohesive and safe communities.

5.1.2 The work of the Safer Communities Partnership delivers on the following corporate performance outcomes:

- Reducing the number of first time entrants to the Youth Justice System aged 10 to 17.
- Increasing community confidence in police and the local authority dealing with crime and anti-social behaviour (target 78%).
- Achieve a reduction in adult re-offending for those under probation supervision or young offenders in education, training, or employment (to 7.5%).
- Reduce the level of domestic burglary to 24.80 per 1,000 household.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

5.2.1 On behalf of the Safer Communities Partnership, Barnet Council receive funding from the London Crime Reduction Fund which is administered by the Mayor's Office for Policing and Crime (MOPAC). This is a four year grant

which commenced in 2013/2014 and totals £1,026,946 over four years.

- 5.2.2 The grant is used to fund projects that were submitted for funding in 2012/13 and were aligned to the previous Community Safety Strategy.
- 5.2.3 The proposed Community Safety Strategy will be shared with MOPAC in order to ensure the future alignment of funding to support delivery and address potential resource implications. The grant agreement is currently being reviewed by MOPAC and Barnet Council. Financial impact and resources will be reviewed annually as part of the strategies annual review.
- 5.2.7 There will be no impact on the council resources for Barnet Community Safety Team.

5.3 Legal and Constitutional References

- 5.3.1 Under s.6 of the Crime & Disorder Act 1998, the Council with other partner authorities (chief of police, fire & rescue authority, probation service, CCG and Local Health Board) has a duty to formulate and implement a strategy for the reduction of crime and disorder in its area (including anti-social behaviour adversely affecting the local environment), a strategy for combating the misuse of drugs, alcohol and other substances in the area and a strategy for the reduction of re-offending in the area.
- 5.3.2 In formulating the strategy, the partner authorities must have regard to the police and crime plan for the area.
- 5.3.3 Under Crime and Disorder (Formulation and Implementation of Strategy Regulations 2007 (SI 2007/1830), the partner authorities must set up a strategy group who are collectively responsible for preparing strategic assessments and preparing and implementing the partnership plan. The partnership plan shall set out the following:
 - (a) a strategy for the reduction of re-offending, crime and disorder and for combating substance misuse in the area;
 - (b) the priorities identified in the strategic assessment prepared during the previous year;
 - (c) the steps considered necessary for the responsible authorities to take to implement the strategy and meet those priorities;
 - (d) how the strategy group considers the responsible authorities should allocate and deploy their resources to implement that strategy and meet those priorities;
 - (e) the steps each responsible authority shall take to measure its success in implementing the strategy and meeting those priorities;
 - (f) the steps the strategy group proposes to take during the year to comply with its obligations in respect of community engagement, considering the extent that people in the area can assist in reducing re-offending, crime and disorder and substance misuse, and publicising that partnership plan.

5.3.4 Under s.17 of the above Act, it is also a duty of the Council (and other partner agencies, including police, fire & rescue, GLA, TfL) when exercising its functions to have due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder (including anti-social behaviour), misuse of drugs, alcohol and other substances and re-offending.

5.3.5 The Terms of Reference for the Community Leadership Committee are set out in the Council's Constitution (Responsibly for Functions – Annexe A) and include:

- a) Working together with partners on the Barnet Safer Communities Partnership including Police, Fire and Criminal Justice Agencies to help make Barnet a safer place.
- b) Contributing to achieving better outcomes in the Safer Communities Strategy (referred to as the Community Safety Strategy in this report) through CCTV, fighting crime and anti-social behaviour, combating graffiti fly tipping and other environmental crime, action against Domestic Violence and any other relevant Council activity.

5.4 Risk Management

5.4.1 Not applicable

5.5 Equalities and Diversity

5.5.1 Each of the priorities in the Safer Communities Strategy will have an equalities dimension in that it may impact on communities in different ways. The performance management of these priorities considers disproportionality of victims or offenders as it relates to equalities and diversity (this includes gender, age, ethnicity, disability and faith, sexual orientation), building on the data contained in the annual strategic crime needs assessment.

5.5.2 The strategy includes priorities which specifically have an equalities dimension such as domestic violence, violence against women and girls and hate crime.

5.6 Consultation and Engagement

5.6.1 The Safer Communities Partnership has a statutory responsibility to consult with residents on their Crime and Anti-social behaviour priorities and share the findings of the annual strategic crime needs assessment. This has been completed as set out in sections 1.2 and 1.3 of this report.

6. BACKGROUND PAPERS

6.1 Cabinet 14 September 2011- item 5- approved draft Safer Communities Strategy 2011-14 for recommendation to Council

- 6.2 Council 1 November 2011- item 4.1- Approved Safer Communities Strategy
- 6.3 Cabinet Resources Committee 24 June 2013- agenda item 5 -approved the Outline Business Case for partnership initiatives to enhance delivery of the Safer Communities Strategy and that the four proposed initiatives be implemented.
- 6.4 Community Leadership Committee, 11 September 2014 –noted the findings of the strategic crime needs assessment and emerging themes. Members provided comments on the priorities for the Community Safety Strategy 2015-2020 and noted the consultation process to be followed in order to develop the strategy.

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Barnet Community Safety Strategy 2015/2020

Version 0.9

DRAFT

Barnet Community Safety Strategy

The Barnet Safer Communities Partnership (BSCP) brings together agencies involved in crime prevention and community safety. It includes Barnet Council, the Metropolitan Police, Fire Service, the Probation Service, Public Health, Victim Support, Community Barnet, Middlesex University and the Safer Neighbourhood Board. Our aim is that everyone who lives or works in, or visits Barnet will feel and be safe. Barnet is one of London's safest boroughs in which to live and work. Overall, crime in Barnet has fallen by 11% compared to one year ago¹ and there have been significant reductions in the number of burglaries and robberies.

Barnet Community Safety Strategy 2015-2020

This document outlines how Barnet Safer Communities Partnership will work together to reduce crime, the fear of crime and help ensure Barnet remains one of London's safest boroughs. The strategy outlines the objectives and outcomes that the Safer Communities Partnership Board will focus on over the next five years. The outcomes have been identified through considering the findings of a detailed assessment of crime and anti-social behaviour trends and a consultation with the people of Barnet conducted from July to October 2014. The consultation included public meetings, an online survey as well as workshops and information stalls across the borough.

BSCP's Mission:

Our goal is to ensure Barnet remains one of the safest boroughs in London. We will accomplish this by working with the community, local business and our partners. Our strategy will focus on supporting victims of crime, managing offenders to reduce their offending and directing partnership resources to the high crime and ASB areas in the borough. This strategy is underpinned by a commitment to: reduce crime; reduce the fear of crime; and especially working to support the most vulnerable in the community from the fear of crime and anti-social behaviour. Domestic Violence and Violence against Women and Girls will remain one of the key strategic priorities for the Partnership.



Councillor David Longstaff

Community Leadership Committee Chair

Chair of Barnet Safer Communities Partnership Board

Barnet, one of London's Safest Boroughs

Demographics

Barnet is a vibrant and culturally rich borough, home to a growing and diverse population. With a 2011 population of over 350,000² Barnet is the second most populous borough in London. Barnet comprises of 20 town centres, green belt areas and a significant proportion of densely populated suburban areas. Barnet's transport infrastructure means that the borough is highly connected with other parts of London and the UK.

Over the next ten to fifteen years there will be further growth in the borough's elderly population. Major developments will also be taking place which will see significant population growth in new and improved neighbourhoods and significant investment in supporting facilities and infrastructure.

Falling Crime Rates

In 2014, reduced offending translated into less crime and fewer residents of Barnet becoming victims of crime. Based on the 12 months to 25 February 2014 compared to the 2011/12 baseline, in 2014 there were:

- 865 fewer victims of Burglary.
- 603 fewer victims of Theft from Motor Vehicle.
- 462 fewer victims of Criminal Damage.
- 452 fewer victims of Robbery.
- 191 fewer victims of Theft of Motor Vehicle.
- 74 more victims of Theft from Person.

Catching More Offenders

The 'Sanction Detection Rate' is a measure which indicates the proportion of crimes which the police are 'solving'. A high Sanction Detection Rate implies that the police are being effective in identifying and catching the perpetrators of crime. Barnet's Sanction Detection Rate for Residential Burglary (19.7%) is the highest of all 32 London boroughs.³

Strong Community Confidence in the Police and Council

During the last two years over 5,000 responses have been received from residents who have taken part in consultation surveys focused on (or with some relevance to) crime and community safety. The results reflect that:

- Overall community confidence in the police and local authority in Barnet is strong and most indicators show this improving over the last year.
- Confidence in policing is above the London average.
- Community cohesion remains strong.

A Vibrant Voluntary and Community Sector

The borough benefits from the skills and expertise of an active and effective voluntary and community sector. More than 1,000 voluntary and community groups provide vital activities and services, create local job opportunities and enrich lives in Barnet. The Safer Communities Partnership works together with and commissions voluntary and community sector partners to reduce crime. For example:

- **Barnet Boroughwatch** has over 650 active Neighbourhood Watch groups in the borough – they work with partners and the community to reduce the fear of crime, deliver prevention advice and support crime reduction initiatives.
- **Victim Support** provides free emotional support and practical help for victims of crime and has been commissioned by the Partnership to deliver the borough's Restorative Justice Scheme.
- **Home Start** delivers the borough's Community Coaches project, providing mentoring to families and individuals to help them develop life skills encouraging more stable lifestyles, reduce truancy, anti-social behaviour and homelessness.
- **The Westminster Drugs Project** in Barnet is helping people recover from drug and alcohol dependency.

The Future

Barnet has a low crime rate and over the last two years further reductions in crime have been achieved. However, according to the Resident's Perception Survey (2014) crime remains one of the top three concerns for people who live in Barnet.

With the council and the wider public sector facing the challenge of declining funding from central government it is becoming ever more crucial that Barnet Council, Barnet Police, the Safer Community partners and the voluntary and community sector work together effectively, efficiently and imaginatively to help ensure that Barnet remains one of London's safest boroughs. The public consultations on community safety, the most recent being carried out between July and October 2014, have highlighted the importance of:

- Supporting victims of crime and anti-social behaviour.
- Tackling repeat, persistent anti-social behaviour victimisation.
- Focusing on hotspots and repeat locations of crime and anti-social behaviour.
- Focusing on repeat offenders.
- Tackling concerns about rubbish and litter.
- Communicating and engaging effectively: this means providing clear information and pathways so people know exactly how and who they can report their issues to; listening to and acting on concerns in a coordinated way; feeding back to the community about what is being done to address concerns; and ensuring the right support is in place.
- Reducing under-reporting of Hate Crime and hidden harm issues such as Domestic Violence, Violence against Women and Girls and Hate Crimes relating to race hate, disability, faith, gender or sexual orientation.
- Preventing burglary and securing convictions for burglary offences.

- Youth Crime Reduction – as part of addressing adult and children safeguarding, the Partnership will focus on keeping young people safe, preventing them from being victims and/or offenders of crime, especially for the more serious offending.

The Partnership

The Barnet Safer Communities Partnership will continue to promote and develop the six principles of effective partnership working:

- Empowered effective leadership.
- Visible and constructive accountability.
- Intelligence-led business approach.
- Effective and responsive delivery structures.
- Engaged communities.
- Appropriate skills and knowledge.

Through the application of these general principles the Partnership will always strive to commission and coordinate resources in the most effective way to meet our aim that everyone who lives or works in, or visits Barnet will feel and be safe.

The SCPB will work in coordination with the Mayor's Office for Policing and Crime (MOPAC) which sets the strategic direction for policing in London. Barnet SCPB will ensure its community safety initiatives support the strategic direction set out by MOPAC.

The key priorities for London that MOPAC has identified are - strengthening the Metropolitan Police and reviewing focus on street policing, giving victims a greater voice, making London safer for women, developing smarter solutions to alcohol and drug crime, helping London's vulnerable young people and tackling business crime.

Community Safety Strategy 2008/2011

Achievements

Priority 08/11	What we have been doing	Results
Property crime with special focus on burglary	<ul style="list-style-type: none"> • Dismantling criminal networks • Improving our offender management • Catching more burglars – Barnet police have a high ‘Sanction Detection’ rate for burglary 	865 fewer Burglary victims per year ⁴
Anti-social behaviour (ASB)	<ul style="list-style-type: none"> • Co-ordinating Multi Agency Problem Solving Groups to tackle long-term ASB problems • Closing down squats and illegal encampments linked to crime and ASB 	12.7% reduction in ASB calls ⁵
Violent crime with specific focus on Domestic Violence (DV)	<ul style="list-style-type: none"> • Concerted efforts to tackle under-reporting and capture the best evidence at scene of crimes • Supporting high risk victims of domestic abuse through DV services as well as safety plans created at the DV Multi-Agency Risk Assessment Case Conference⁶ 	55.7% Sanction Detection Rate for DV ⁷
Improving integrated offender management (IOM)	<ul style="list-style-type: none"> • Co-locating police, probation, Job Centre Plus and re-settlement officers in the IOM, Reducing offending by those on the IOM programme (which is translating into less crime and fewer people becoming victims of crime in Barnet) 	36% average reduction in monthly conviction rates ⁸
Broader cost-effective early intervention	<ul style="list-style-type: none"> • Delivering the Troubled Families Programme which aims to turn around the lives of families who have multiple complex needs • Established the Multi Agency Safeguarding Hub (MASH) - the single point of entry in Barnet for referrals of concerns for a child or young person 	5th highest performing borough in London in the Troubled Families pilot
Focus on where offences take place	<ul style="list-style-type: none"> • Reducing ASB through Dispersal Zones and Designated Public Place Orders • Extending our CCTV coverage so it focuses on the areas where crime takes place 	13.2% reduction in ASB repeat callers ⁹
Tackle repeat victimisation	<ul style="list-style-type: none"> • Making homes more secure (for example fitting more secure locks) to prevent burglary (The Safer Homes scheme) 	39% fall in burglary in NW2 hotspot

2015-2020 Strategic Objectives

Objectives		
1	2	3
To provide a victim centred approach to victims of crime and anti-social behaviour.	To maintain reductions in crime and anti-social behaviour.	Improve the perception of Barnet as a safe place to live work and visit.

In 2015/16 the Safer Communities Partnership will work towards the following outcomes:

Outcome

- 1 Residents and businesses feel confident that the police and council respond to crime and ASB in their area.
- 2 Residents and businesses are engaged and informed about community safety and the action we have taken in their area.
- 3 Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation.
- 4 The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders.
- 5 Sustained reductions in re-offending.
- 6 Sustained reductions Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from Motor Vehicle, Theft from the person, Criminal damage.¹⁰

Outcome 1: Barnet residents and businesses are confident that the police and council respond to crime and ASB in their area

Anti-social behaviour covers a wide range of crime and disorder which affects the quality of life of victims and communities, from litter and vandalism, to public drunkenness or aggressive dogs, to noisy or abusive neighbours. Such a wide range of behaviours means the responsibility for dealing with anti-social behaviour is shared between a number of agencies: Particularly the police, council and social landlords.

In the Barnet Crime and Community Safety Survey (2014) 'people being drunk/rowdy' was one of the top responses for features which made people feel unsafe in an area (over 40% of responses). In the same survey a high proportion of residents stated they would like to see 'reducing levels of ASB and disorder' as a local priority (48% of respondents – the second highest).

How We Will Make This Happen

1.1	We will keep victims and communities informed of action taken to tackle ASB in their local area.
1.2	We will implement the new 2014 ASB legislation to ensure that the Partnership considers and are aware of all available interventions to prevent and deter anti-social behaviour and reduce repeat victimisation.
1.3	We will promote effective case management underpinning all activity to deal with ASB, starting from when a complaint is received until the matter is resolved. The welfare, safety and wellbeing of victims and witnesses of complaints will form the basis of any action.
1.4	We will ensure partnership resources are focused appropriately on repeat ASB locations, victims and offenders.
1.5	We will ensure clear lines for reporting incidents of anti-social behaviour are in place and widely publicised.
1.6	We will introduce the Community Trigger – giving victims and communities the right to request a review of their case and bring appropriate agencies together.
1.7	We will introduce the Community Remedy locally – this will provide victims a say in the out of court punishment of perpetrators for low level ASB.
1.8	We will introduce the Community Safety Multi Agency Risk Assessment Conference (Community Safety MARAC) - an ASB focused multi-agency risk assessment case conference which will focus on problem solving high risk, complex and persistent cases of anti-social behaviour.
1.9	Partners will work together to coordinate a response to crime and anti-social behaviour to minimise the risk to the victim, reduce anti-social behaviour.
1.10	The Partnership will take appropriate action against those causing ASB.

1.11	We will collect data from across the Partnership to ensure the Partnership has a good understanding of ASB issues at the neighbourhood level (including graffiti, vandalism, noise, licensing and environmental nuisance).
1.12	We will engage and consult with residents and businesses to gain a better understanding of their concerns around crime and ASB, provide re-assurance and reduce the perception and fear of crime and ASB.
1.13	We will ensure that appropriate information sharing processes are in place across the Partnership in order to allow faster identification and response to repeat victim, offenders or locations.
1.14	We will continue to hold monthly Channel and Problem Solving Meetings to support and protect people who might be susceptible to radicalisation at a very early stage so that they are not drawn into criminal activity which may affect their prospects in later life and to ensure that individuals and communities have the resilience to resist all forms of violent extremism in whatever form it may take.

How We Will Measure Success

We will measure success by monitoring:

- Repeat victimisation.
- Public confidence in the police and council in dealing with ASB and crime issues that matter in their area.
- Public perception that the Safer Communities Partnership acts effectively on local crime and ASB concerns.

Progress So Far

Since December 2013, Barnet Community Safety Team has set up Problem Solving Panels to coordinate multi-agency problem solving towards ASB issues that are complex and beyond the scope of a single agency. Working together in this way the partners have been able to resolve issues in a faster and more effective way than would have otherwise been possible.

For example, in 2014, residents were suffering from anti-social behaviour caused by a squat in Legion Way. In order to prevent disorder the Safer Communities Partnership took coordinated steps to:

- Gather information about the site (frequency and nature of incidents that had taken place; identify risks; understand the problems and harm caused to local residents).
- Worked with local residents and stakeholders to identify solutions to the problem.
- Seized equipment that had been creating a noise nuisance.
- Used appropriate legal powers to require squatters leave the site.
- Carried out a security survey and secured the site.

- Provided onsite security.
- Met with local residents to keep them informed.

The actions taken by the Safer Communities Partners were effective in preventing illegal use of the land and making the site safe. The introduction of the Community Safety MARAC will further strengthen our multi-agency problem solving approach.

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Outcome 2: Barnet residents and businesses are engaged and informed about community safety

Overall community confidence in the police and local authority in Barnet is strong and most indicators show this improving over the last year. Community cohesion also remains strong. The strategic assessment and community consultation both highlighted the fact that while crime is low and falling in Barnet, there will be pockets in the borough with higher crime rates, there will also be cases of on-going persistent repeat victimisation or repeat offending.

The following themes emerged from the community safety consultation carried out between July and October 2014:

- Anti-social behaviour - is a common area of concern – especially where the issue involves a victim being targeted or intimidated over a long period of time.
- In comparison to acquisitive crimes (for example theft) victims of ASB face a greater degree of uncertainty about who to report the problem to and who to turn to if the issue is not resolved.
- Litter and rubbish left around is a top ASB concern.
- There are concerns about Hate Crime being under-reported.
- Barnet residents want more feedback about what is being done to tackle local crime and ASB concerns.

We have ensured these concerns are fully reflected in this strategy.

How We Will Make This Happen

2.1	We will be open and transparent about the work of the Safer Communities Partnership - SCPB meetings are held in public and meeting documents are published on line.
2.2	We will adopt a problem solving, solution focussed response to crime and ASB, especially in the areas in Barnet that are most affected.
2.3	We will work to reduce the under-reporting of Hate Crime, with a particular focus on vulnerable communities. We will provide the appropriate support for cases where the victim may have communication difficulties which can present an additional barrier for victims concerns being understood and responded to appropriately.
2.4	We will continue to respond to residents' concerns about rubbish and litter.
2.5	To further enhance our engagement with residents so that together we can work effectively to reduce crime and the fear of crime we will: <ul style="list-style-type: none"> • Engage with Barnet residents through the Safer Neighbourhood Board, Community Action Panels, Neighbourhood Policing Teams, public meetings and street briefings. • Crime and ASB ward priorities will be chosen by the police in consultation

	<p>with the residents who live and work in the ward to ensure resources are focused on local concerns.</p> <ul style="list-style-type: none"> • Conduct an annual assessment of crime and anti-social behaviour, share the findings and consult with local residents and businesses. • Promote this strategy so residents and businesses are better informed. • Provide clear and up to date information online through Barnet Council's web site. • Promote the use of online reporting tools for street based problems such as graffiti, fly tipping, broken paving slabs, or street lighting. • Deliver partnership days in crime and ASB hotspots in partnership with the local community. • Deliver burglary reduction campaigns – to raise awareness amongst the community of preventative steps they can take to reduce the risk of becoming a victim of burglary.
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How We Will Measure Success

We will measure success by monitoring:

- Community confidence in police and the local authority dealing with crime and anti-social behaviour.
- Public awareness of the Safer Communities Partnership and the work of the Partnership.
- Public perception that the SCP seeks and listens to the views and concerns of Barnet residents.
- Public perception that the SCP provides feedback to residents about what is being done to tackle crime and ASB issues.

Progress So Far

Mass Community Engagement day (Project Mercury): On the 25th September 2014 Barnet Safer Communities Partnership engaged with over 50,220 people out and about on the borough. This included visiting over 200 streets and engaging with the public at stalls being run in each of the borough's 21 wards as well as Brent Cross Shopping Centre. The Partnership promoted the 'Clocks, locks and lights' burglary crime prevention message, the Community Safety Strategy Consultation and Adult and Children safeguarding messages.

The Community Safety Team was present at eight different locations across the borough and handed out over 700 cards promoting the Community Safety Consultation and engaged with people about crime, ASB and the work of the Partnership.

The Safer Communities Partnership worked with MOPAC to help introduce the Safer Neighbourhood Board to Barnet. The board will help realise the Mayor of London's proposed reforms to borough-based community engagement giving local Londoners

and victims a greater voice. The SN Board represents residents of Barnet at the borough level. At the ward level Community Action Panels provide a forum for residents to express views and influence ward level priorities.

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Outcome 3: Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation

Under-reporting and repeat victimisation are common features of Domestic Violence and Hate Crime.

3.a Domestic Violence and Violence against Women and Girls

- Women experience an average of 35 incidents of Domestic Violence before reporting an incident to the police (Yearnshaw 1997).
- Victims of Domestic Violence are more likely to experience repeat victimisation than victims of any other type of crime (British Crime Survey reports).
- 76% of Domestic Violence incidents are repeated (Flatley, Kershaw, Smith, Chaplin and Moon 2010).

Developing a comprehensive response to Domestic Violence (DV) and Violence against Women and Girls (VAWG) includes working together as a partnership, preventing abuse before it happens, preventing repeat victimisation, providing victims and their families with information and advice and holding perpetrators accountable for their behaviour and supporting them to change their behaviour.

Ensuring agencies have a work force that is knowledgeable, are able to support victims, identify and address potential safeguarding issues, challenge attitudes and beliefs that underpin Domestic Violence and Violence against Women and Girls is essential.

How We Will Make This Happen

Our work on DV and VAWG will be delivered through our DV and VAWG Strategy Delivery Group – a sub group of the SCPB. In 2013 we launched Barnet's first DV and VAWG strategy which reflects the national position emphasising prevention across the issues of rape and sexual violence, force marriage, prostitution, sexual exploitation, trafficking, honour based violence, female genital mutilation and sexual harassment. The strategy is supported by a delivery plan clearly setting out how the aims of the strategy will be delivered.

3.1	We will provide interventions that protect and support victims and deliver an effective Criminal Justice process for victims. Specific interventions will include: <ul style="list-style-type: none"> • North London Rape Crisis Centre. • Barnet’s Independent Advocacy Service (IDVA). • Refuge spaces for victims fleeing DV. • Specialist Domestic Violence courts.
3.2	We will work to reduce the under-reporting of DV and VAWG.
3.3	We will promote, throughout the Partnership, awareness of DV and VAWG and how the Partnership can respond effectively to protect victims.
3.4	Safeguard victims and children who are subjected to Domestic Violence and VAWG will be at the heart of the DV and VAWG strategy.
3.5	We will seek to continually improve how our services respond to victims of DV and VAWG.
3.6	We will seek to develop our understanding about the prevalence and nature of DV and VAWG in the borough.
3.7	We will focus on reducing repeat victimisation and preventing Domestic Violence homicides through co-ordinating service provision to victims of high risk cases through the Domestic Violence Multi-agency Risk Assessment Case Conference.
3.8	We will ensure information providing support and advice on DV and VAWG is clearly publicised across the Partnership and accessible to all members of the community.
3.9	We will scope the extent of Violence against Women and Girls in the borough and develop appropriate interventions, specifically for Domestic Violence, rape and sexual violence, FGM, forced marriage, honour crimes, sexual harassment, stalking, trafficking, prostitution and sexual exploitation.
3.10	We will review all Domestic Violence homicides in line with the Home Office guidance and implement subsequent recommendations and learning to deliver changes and improve services responding to victims of DV.
3.11	We will deliver a perpetrator programme holding perpetrators to account and addressing behaviour.
3.12	We will deliver community engagement events such as the White Ribbon Campaign, Safeguarding Month and International Women’s day to raise the profile on supporting victims of DV and VAWG.

How We Will Measure Success

We will continue to monitor the following measurement indicators for Domestic Violence:

- Sanction Detection Rate for DV Violence with Injury.
- Number of cases referred to the DV MARAC and what proportion of referrals relate to repeat victims of DV.

Progress So Far

DV MARAC

The Partnership has focussed on increasing awareness of the role of and referral pathways into, the Domestic Violence MARAC. This has resulted in a substantive increase in the number of DV cases being taken to MARAC each quarter. This is a positive development as an evaluation of Barnet MARAC by 'Co-ordinated Action against Domestic Abuse' (CAADA) found that of victims referred to MARAC: 58% experienced a reduction in police call outs in the 12 months after referral.

In addition to this, the severity of incidents reduced. Of the incidents relating to victims referred to MARAC, in the 12 months pre-referral: 35% of incidents were either medium or high severity. In the 12 months post-MARAC referral the proportion of high-medium severity incidents dropped to 7%.

DV Services – Advocacy

In 2013 the number of clients being supported through Barnet's DV Advocacy Service increased. The police alone referred over 300 cases between Quarter 1 and 3 of 2013/14. The DV Advocacy Service provides support to women and men aged over 16 years who live in the borough. The Advocacy Support Service provides individual advocates offering dedicated short to medium term support (3 months – 6 months) to women and men affected by domestic and sexual violence. This includes support on safety, housing, the Criminal Justice system, benefits, health and immigration issues.

Total Evidence – Be the Victim's Voice

The police have introduced the Total Evidence programme that aims to make sure officers get it right at the scene of DV crimes in order to have the maximum chance of securing appropriate charges and convictions. The programme, which is also supported by the Crown Prosecution Service, has contributed to the increased Sanction Detection Rate in Barnet for Domestic Violence, therefore ensuring that the Criminal Justice process is effective in supporting victims of DV.

3.b Hate Crime

The Partnership is committed to tackling Hate Crimes such as Race Crime; Faith Hate Crime; Homophobic Crime; and gender, sexual orientation or disability related Hate Crimes. The Safer Communities Partnership will continue working together with partners and the community to tackle Hate Crime and address under-reporting. Community Safety surveys carried out in Barnet have found that verbal abuse and Hate Crime suffer from both high levels of under-reporting and repeat victimisation.

How We Will Make This Happen

3.13	We will work with the Adult Safeguarding Board and the 5 Partnership Boards on Hate Crime (Older Adults, Physical and Sensory Impairment, Learning Disabilities, Mental Health, Carers) on strategies to address prevention and reduction of Hate Crime, linked to adult safeguarding.
3.14	We will consider how we can use partnerships and the whole Council to raise awareness, build confidence among vulnerable victims and develop preventative interventions.
3.15	We will work to develop our understanding of reporting rates of Hate Crime by 'protected characteristics' ¹¹ .
3.16	We will develop a deeper understanding of the under-reporting profile on the borough (i.e. in which communities and demographics and crime types is under-reporting most acute) ¹² .
3.17	We will promote public awareness of the options available to report Hate Crimes, especially the 3 rd party reporting centres.
3.18	We will work with partners to identify ways to make the 3 rd party reporting of Hate Crime more accessible to the public.

How We Will Measure Success

We will monitor the following measurement indicators for Hate Crime:

- Rate of Hate Crimes by protected characteristics.
- Sanction Detection Rate for Hate Crimes.
- Number of cases referred through the 3rd party reporting process.

Progress So Far

- The Partnership continues to work to strengthen community cohesion through building relationships with partners and community organisations. For example the Communities Together Network which is made up of a wide range of community organisations, including faith groups, youth representatives, schools and key professional partners and reports to the Safer Communities Partnership Board.
- Barnet Police Community Safety Unit is focused on tackling Hate Crime through taking robust action against perpetrators, supporting the needs of victims and working in partnership with external agencies.
- We are reviewing the current provisions of 3rd party reporting sites on the borough in order to strengthen the capabilities of 3rd party reporting.
- The Safer Communities Partnership recently conducted a public consultation as part of the work to develop the new strategy. Over 250 residents took part in a

survey which included several questions of their experiences and perceptions of Hate Crime in the borough. The feedback from this survey and from the public meetings (which were also part of the survey) will help inform how the Partnership can continue to become more effective in tackling Hate Crime.

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Outcome 4: The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders

Keeping young people safe from the harm caused by violent crime and serious group offending is a nationwide priority as set out in the Home Office's Ending Gang and Youth Violence Strategy. This priority is endorsed at the London level by the Mayor's Office of Crime and Policing (MOPAC) which expects that all 32 London boroughs will establish a partnership problem profile of gangs and youth violence in their borough to inform other approaches to youth offenders.

Barnet is one of the safest boroughs in London: Barnet's rate of violence with injury per 1,000 people¹³ is the 2nd lowest out of all London boroughs and the lowest out of the 15 comparison areas in Barnet's 'Most Similar Group'.

Young people have told us, through the consultations we have carried out, that safety is one of their top priorities. Our survey results showed that compared to the population average, people aged 19 year or under: were over 55% more likely to feel 'very worried' about the risk of being physically assaulted

Some key facts about youth crime in Barnet:

- Young people aged 15 to 20 account for a disproportionately large amount of the victims of crime for offences with violent contact between the victim and offender (Robbery, Violence, Sexual offences).
- For example the peak victim age for Robbery is 14 to 18 years old (33% of male victims in this range).

In order to ensure the Safer Communities Partnership continues to address both adult and children safeguarding, the Partnership will continue to focus on keeping young people safe, preventing them from being victims and/or offenders of crime, especially for the more serious offending.

How We Will Make This Happen

In 2014, Barnet established its first Youth Crime Prevention Strategy which is underpinned by seven principles:

- Strong Leadership;
- Mapping the Problems;
- Responding in Partnership;
- Assessment and Referral;
- Targeted and Effective Interventions;
- Criminal Justice – breaking the cycle;
- Mobilising Communities.

Each of these principles has a more detailed set of actions linked to it; the key ones are outlined in brief below.

4.1	<p>Strong Leadership</p> <ul style="list-style-type: none"> • Partners and the community are fully engaged with the strategy to enable effective work to prevent youth crime. • The Partnership has access to data which helps to provide a measurement of youth crime and the impact of this strategy.
4.2	<p>Mapping the Problems</p> <ul style="list-style-type: none"> • The Partnership has clarity about the problem being tackled. • The Partnership has access to information from a range of sources which promotes the understanding of the problem of youth crime and gangs in Barnet and support prevention. • We will build a deeper understanding of the wider impacts of youth crime – focusing on Serious Youth Violence and gangs – including the links to child sexual exploitation, health, exiting gangs and housing implications, in order that we can target interventions effectively.
4.3	<p>Responding in Partnership</p> <ul style="list-style-type: none"> • We will ensure the processes in place enables effective multi-agency partnership working to help prevent youth crime. • Practitioners will have capacity and awareness of identifying and responding to young people at risk of being involved in youth crime and gang-related activities and ensure where appropriate safeguarding processes are followed.
4.4	<p>Assessment and Referral</p> <ul style="list-style-type: none"> • We will implement a comprehensive identification, assessment and referral tool which will meet the standards of the London Safeguarding Children’s Board guidelines on working with young people at risk of being involved in serious youth crime.
4.5	<p>Targeted and Effective Interventions</p> <ul style="list-style-type: none"> • We will promote interventions which avoid duplication and take account of evidence-based interventions.
4.6	<p>Criminal Justice – Breaking the Cycle</p> <ul style="list-style-type: none"> • We will provide targeted and effective interventions; enforcement, pathways out of gangs and Serious Youth Violence and prevention. • We will provide opportunities for rehabilitation in order to break the cycle of criminal involvement.
4.7	<p>Mobilising Communities</p> <ul style="list-style-type: none"> • We will work in partnership with local communities to more effectively meet the needs of young people affected by crime. • We will build trust and positive relationships with community groups and community representatives. • We will work to enhance the capacity of local community organisations that are working to prevent youth crime and youth violence.

How We Will Measure Success

We will measure the following indicators:

- The level of Serious Youth Violence in Barnet.
- The level of Knife Crime.
- The number of young people supported by Barnet Youth Offending Service (YOS) who are 'High Risk of Harm' or 'High Risk of Re-offending'.
- The number of young people entering the Criminal Justice System (this is a YOS target).
- The proportion of young people Not in Education Employment or Training.

Progress So Far

Our 2014 Community Safety Strategic Assessment showed that although Barnet has the 2nd lowest rate of violence with injury out of all the London boroughs and the lowest out of the 15 comparison areas in Barnet's Most Similar Group' violent offences (including violence towards young people) are not distributed uniformly across the borough.

We have therefore secured funding and delivered targeted interventions in the areas in Barnet where young people are more likely to be either victims or offenders of crime.

Outcome 5: Sustained reductions in re-offending

In 2013/14 a reduction in offending has translated into less crime, fewer victims of crime and a reduction in the costs relating to crime. We know that a small proportion of the most prolific offenders are responsible for a disproportionately large amount of crime. National studies and local analysis show that substance misuse (drugs and alcohol) is a significant causal factor for both acquisitive and violent offending.

By focusing on reducing the offending of this prolific cohort, in particular through the work of the Integrated Offender Management (IOM) Programme, we have been able to drive down overall crime and so reduce the number of people in Barnet who become victims of crime. We intend to continue developing this programme to deliver further reductions in offending.

In 2014 the Probation Service went through some substantial changes, specifically establishing two separate bodies to manage offenders – the National Probation Service (NPS) which will manage offenders who have been in custody for over twelve months and the Community Rehabilitation Companies (CRC) managing all offenders serving under twelve months. This means that all offenders released from prison will receive support to rehabilitate them and prevent re-offending regardless of the time spent in prison.

The SCP recognises the challenges this could bring locally and has established the IOM Delivery Group which will ensure co-ordinated partnership working to deliver this outcome.

How We Will Make This Happen

5.1	When tackling re-offending, we will focus resources where they will have the greatest impact in reducing the cost of crime to the people of Barnet.
5.2	We will collaborate together to reduce reoffending – minimising waste such as unnecessary duplication and actively exploring new approaches including use of technologies.
5.3	We will tackle the causes of re-offending, prioritising prevention and using enforcement where necessary.
5.4	We will expand the IOM cohort - If an expanded IOM is able to deliver the same size reductions in offending as has already been demonstrated by the 2013/14 cohort, this would lead to a significant reductions in crime hence a reduction in the number of people becoming victims of crime in Barnet.
5.5	We will develop Barnet's Reducing Offending strategy setting out the Partnership multi-agency approach to managing offenders in line with the Offender Management Act 2007, the Police and Crime Act 2009.
5.6	We will work with partners including those in the voluntary and community sector to further develop the referral pathways in relation to the causal factors behind offending behaviour, including: Substance misuse, employment, education and training; Mental health; and housing.

How We Will Measure Success

We will monitor the following:

- The offending rates of offenders in the IOM cohort.
- The rate of overall seriousness of offending of the IOM cohort (as measured by cost estimates).
- The number of offenders supported by the IOM programme.

Progress So Far

The Integrated Offender Management programme has helped to reduce re-offending among some of the most prolific offenders (the IOM 'cohort') and this is contributing to crime reductions in Barnet.

From April to September 2013 around 60 of the 336 fewer Residential Burglaries in Barnet were likely to have been due to reduced criminal activity by the IOM cohort.

Based on our figures, we estimate that the top 200 offenders in the borough are, between them, committing around 5,000 crimes every two years.

(KV to Insert tags example))

Outcome 6: Sustained reductions Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from motor vehicle, Theft from the person, Criminal damage

We are pleased, that over the last year Barnet has achieved some of the largest burglary reductions in London (19% reduction in Residential Burglary and 6% reduction in Non-residential Burglary).¹⁴ We recognise however that burglary remains a community concern and that the rate of burglary in Barnet is higher than the London average.

Overall Residential Burglary has fallen in London over the last two years, helped by the favourable recent conditions, i.e. a general reduction in the trend of cross borough boundary vehicle borne burglars stealing gold. Due to the intensity of the police and partnerships focus on burglary, Barnet’s reductions over the last two years have exceeded the reductions seen in London. We are committed to building on the recent successes in order to sustain a long-term reduction in burglary in Barnet.

In 2013/14 the Integrated Offender Management programme has already contributed an estimated 120 fewer burglaries to the borough’s overall annual burglary reductions of 865 fewer victims of burglary. Building on this success will be a central pillar to the burglary reduction plan.

How We Will Make This Happen

The SCP has established a multi-agency Burglary Reduction Group to ensure the Partnership remains focused and delivers a co-ordinated response to burglary where there is strong engagement to encourage local residents and business in Barnet to take steps to prevent them becoming a victim of burglary.

6.1	We will consider burglary reduction projects from a strategic standpoint that involves identifying and analysing the problem, devising solutions, assessing the likely impact of solutions, reviewing progress, refining approaches and evaluating success.
6.2	We will seek to work with a range of officers across the Partnership with different skills, experience and knowledge that may be drawn on, through the multi-agency Burglary Reduction Group. This group will work towards devising a sustainable burglary solution.
6.3	We will ensure the Integrated Offender Management programme focuses on local offenders who continue to commit burglaries.

6.4	We will make Barnet less attractive to cross borough boundary burglars by increasing the use of Automatic Number Plate Recognition (ANPR) cameras being used to help catch offenders.
6.5	We will continue to raise awareness amongst the community to prevent them from becoming a victim of burglary by: <ul style="list-style-type: none"> • Conducting an awareness campaign encouraging residents to check the security of their home and steps they can take to prevent being a victim of burglary. • Conducting a winter anti-burglary campaign: the winter burglary peak when the clocks go back – is predictable and can be as many as double the rate of offences than the summer months.
6.6	We will support victims and repeat victims through the Police Victim Care process which includes follow up visits, call backs and referrals to Victim Support where appropriate, providing preventative devices such as property marking and memo cams to the most vulnerable members of our community.
6.7	We will scope a pilot of the concept of a 'Bronze, Silver, Gold' response system towards victims of burglary which has been seen working effectively in other locations. The Bronze, Silver, Gold system is a way of categorising the risk of a repeat offence – bringing repeat victim to the fore and ensuring an appropriate level of response.
6.8	We will ensure an effective and efficient referral process is in place for repeat victims of burglary to the Safer Homes scheme where victims will receive a free home safety checks, additional locks and target hardening to prevent them from being a victim of burglary. This free service will target the most vulnerable members of our community including the elderly, people with learning disabilities, physical disabilities and those living in areas where burglary has taken place.
6.9	We will target hotspot areas including using a method called ' Cocooning '. This process makes sure that households in the areas where a burglary has taken place are aware and that they have taken all measures to be certain their homes are secure.
6.10	We will work with Barnet Borough Watch (neighbourhood watch).
6.11	The Multiagency Burglary Reduction Group will scope out a pilot for a cold calling scheme in a location suffering from distraction burglaries. The group will consider how to identify and select a suitable location for the scheme as well as how to communicate effectively about it with residents and businesses.

How We Will Measure Success

We will monitor progress and success by monitoring:

- The number of local burglars committing burglary.
- The number of repeat burglaries.
- The number of burglary victims referred for Safer Homes or equivalent prevention advice.
- The relative prevalence of cross borough boundary burglars targeting Barnet.
- An evaluation of the impact of Barnet Borough Watch interventions.

Progress So Far

Scanning and analysis identified that a high proportion of burglaries are committed by prolific reoffenders. As part of the response the IOM programme focused its diversion work towards prolific repeat burglars – resulting in an estimated annual reduction of around 120 fewer burglaries in 2014/15.

Delivering the plan

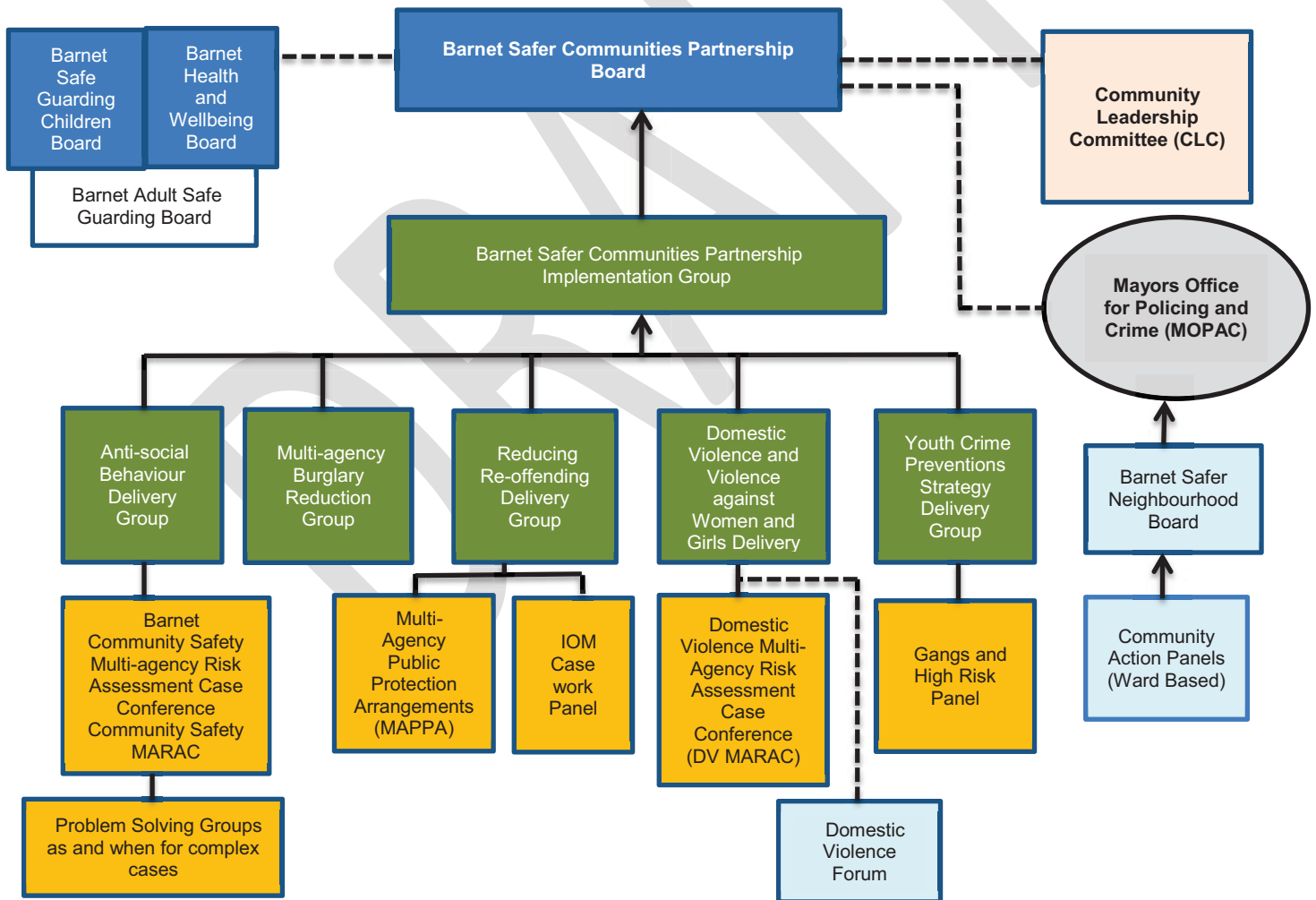
Progress against this strategy will be reported to the SCPB quarterly and annually to the:

- Safeguarding Children’s Board
- Safeguarding Adults Board
- Community Leadership Committee

The Partnership will conduct an annual strategic crime needs assessment community safety consultation to track performance of the SCP and to understand the crime and ASB trends in Barnet. The analysis and consultation findings will inform the annual refresh of this strategy.

This plan will be delivered through subgroups of the SCPB set out in diagram 1.

Diagram 1



Key

Barnet Council - Members Committee Meetings	
Statutory Partnership Board	Multi-agency Case Panels
Strategy Delivery Groups	Community Engagement Groups

List of appendices

- A.** Delivery Plan and Key Performance Indicators
- B.** Summary of Barnet's Community Safety Consultation
- C.** Barnet Community Safety Strategic Assessment
- D.** Glossary
- E.** Endnotes

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Appendix A: Delivery Plan and Key Performance Indicators 2015 - 2016

Outcome 1 Residents and businesses feel confident that the police and council respond to crime and ASB in their area	
Action	
1.1	We will keep victims and communities informed of action taken to tackle ASB in their local area.
1.2	We will implement the new 2014 ASB legislation to ensure that the Partnership considers and are aware of all available interventions to prevent and deter anti-social behaviour and reduce repeat victimisation.
1.3	We will promote effective case management underpinning all activity to deal with ASB, starting from when a complaint is received until the matter is resolved. The welfare, safety and wellbeing of victims and witnesses of complaints will form the basis of any action.
1.4	We will ensure partnership resources are focused appropriately on repeat ASB locations, victims and offenders.
1.5	Ensure clear lines for reporting incidents of anti-social behaviour are in place and widely publicised.
1.6	We will introduce the Community Trigger – giving victims and communities the right to request a review of their case and bring appropriate agencies together.
1.7	We will introduce the Community Remedy locally – this will provide victims a say in the out of court punishment of perpetrators for low level ASB.
1.8	We will introduce the Community Safety Multi Agency Risk Assessment Conference (Community Safety MARAC) - an ASB focused multi-agency risk assessment case conference which will focus on problem solving high risk, complex and persistent cases of anti-social behaviour.
1.9	Partners will work together to coordinate a response to crime and anti-social behaviour to minimise the risk to the victim, reduce anti-social behaviour and take appropriate action against those causing ASB.

1.10	The Partnership will take appropriate action against those causing ASB.
1.11	We will collect data from across the Partnership to ensure the Partnership has a good understanding of ASB issues at the neighbourhood level (including graffiti, vandalism, noise, licensing and environmental nuisance).
1.12	Engage and consult with residents and businesses to gain a better understanding of their concerns around crime and ASB, provide re-assurance and reduce the perception and fear of crime and ASB.
1.13	We will ensure that appropriate information sharing processes are in place across the Partnership in order to allow faster identification and response to repeat victim, offenders or locations.
Measurement indicators	
	Repeat victimisation rates.
	Public Confidence in the police and council in dealing with ASB and crime issues that matter in their area.
	Public perception that the Safer Communities Partnership acts effectively on local crime and ASB concerns.

Outcome 2 Residents and businesses are engaged and informed about community safety and the action we have taken in their area

Action	
2.1	We will be open and transparent about the work of the Safer Communities Partnership - SCPB meetings are held in public and meeting documents are published on line.
2.2	We will adopt a problem solving, solution focussed response to crime and ASB, especially in the areas in Barnet that are most affected.
2.3	We will work to reduce the under-reporting of Hate Crime, with a particular focus on vulnerable communities. We will provide the appropriate support for cases where the victim may have communication difficulties which can present an additional barrier for victims concerns being understood and responded to appropriately.
2.4	We will continue to respond to residents' concerns about rubbish and litter.
2.5	To further enhance our engagement with residents so that together we can work effectively to reduce crime and the fear of crime we will: <ul style="list-style-type: none"> • Engage with Barnet residents through the Safer Neighbourhood Board, Community Action Panels, Neighbourhood Policing Teams, public meetings and street briefings. • Crime and ASB ward priorities will be chosen by the police in consultation with the residents who live and work in the ward to ensure resources are focused on local concerns. • Conduct an annual assessment of crime and anti-social behaviour, share the findings and consult with local residents and businesses. • Promote this strategy so residents and businesses are better informed. • Provide clear and up to date information on-line through Barnet Council's web site. • Promote the use of on-line reporting tools for street based problems such as graffiti, fly tipping, broken paving slabs, or street lighting.

	<ul style="list-style-type: none"> • Deliver partnership days in crime and ASB hotspots in partnership with the local community. • Deliver burglary reduction campaigns – to raise awareness amongst the community of preventative steps they can take to reduce the risk of becoming a victim of burglary.
	Measurement indicators
	Community confidence in police and the local authority dealing with crime and anti-social behaviour.
	Public awareness of the Safer Communities Partnership and the work of the Partnership.
	Public perception that the SCP seeks and listens to the views and concerns of Barnet residents.
	Public perception that the SCP provides feedback to residents about what is being done to tackle crime and ASB issues.

<h2 style="text-align: center;">Outcome 3</h2> <h3 style="text-align: center;">Victims of Domestic Violence and Hate Crime are confident in reporting incidents and the Partnership intervenes to prevent repeat victimisation</h3>	
Action	
3.1	<p>We will provide interventions that protect and support victims and deliver an effective Criminal Justice process for victims. Specific interventions will include:</p> <ul style="list-style-type: none"> • North London Rape Crisis Centre. • Barnet’s Independent Advocacy Service (IDVA). • Refuge spaces for victims fleeing DV. • Specialist Domestic Violence courts.
3.2	We will work to reduce the under-reporting of DV and VAWG.
3.3	We will promote, throughout the Partnership, awareness of DV and VAWG and how the Partnership can respond effectively to protect victims.
3.4	We will safe guard victims and children who are subjected to Domestic Violence and VAWG will be at the heart of the DV and VAWG strategy.
3.5	We will seek to continually improve how our services respond to victims of DV and VAWG.
3.6	We will seek to develop our understanding about the prevalence and nature of DV and VAWG in the borough.
3.7	We will focus on reducing repeat victimisation and preventing Domestic Violence homicides through co-ordinating service provision to victims of high risk cases through the Domestic Violence Multi-agency Risk Assessment Case conference.
3.8	We will ensure information providing support and advice on DV and VAWG is clearly publicised across the Partnership and accessible to all members of the community.
3.9	We will scope the extent of Violence against Women and Girls in the borough and develop appropriate interventions, specifically for Domestic Violence, rape and sexual violence, FGM, forced marriage, honour crimes, sexual harassment,

	stalking, trafficking, prostitution and sexual exploitation.
3.10	We will review all Domestic Violence homicides in line with the Home Office guidance and implement subsequent recommendations and learning to deliver changes and improve services responding to victims of DV.
3.11	We will deliver a perpetrator programme holding perpetrators to account and addressing behaviour.
3.12	We will deliver community engagement events such as the White Ribbon Campaign, Safeguarding Month and International Women's day to raise the profile on supporting victims of DV and VAWG.
3.13	We will work with the Adult Safeguarding Board and the 5 Partnership Boards on Hate Crime (Older Adults, Physical and Sensory Impairment, Learning Disabilities, Mental Health, Carers) on strategies to address prevention and reduction of Hate Crime, linked to adult safeguarding.
3.14	We will consider how we can use partnerships and the whole Council to raise awareness, build confidence among vulnerable victims and develop preventative interventions.
3.15	We will work to develop our understanding of reporting rates of Hate Crime by 'protected characteristics' ¹⁵ .
3.16	We will develop a deeper understanding of the under-reporting profile on the borough (i.e. in which communities and demographics and crime types is under-reporting most acute) ¹⁶ .
3.17	We will promote public awareness of the options available to report Hate Crimes, especially the 3 rd party reporting centres.
3.18	We will work with partners to identify ways to make the 3 rd party reporting of Hate Crime more accessible to the public.
3.19	We will work together with the Communities Together Network to promote a joint understanding and response to Hate Crime issues.
Measurement indicators	
	Sanction Detection Rate for DV Violence with Injury.
	Number of cases referred to the DV MARAC and what proportion of referrals relate to repeat victims of DV.
	Rate of Hate Crimes by protected characteristics.
	Sanction Detection Rate for Hate Crimes.
	Number of cases referred through the 3 rd party reporting process.

<h2>Outcome 4</h2> <h3>The Partnership will work to reduce Serious Youth Violence with a focus on young people as victims and offenders</h3>	
Action	
4.1	<p>Strong Leadership</p> <ul style="list-style-type: none"> Partners and community are fully engaged with the strategy to enable effective work to prevent youth crime. The Partnership has access to data which helps to provide a measurement of youth crime and the impact of this strategy.
4.2	<p>Mapping the Problems</p> <ul style="list-style-type: none"> The Partnership has clarity about the problem being tackled. The Partnership has access to information from a range of sources which promotes the understanding of the problem of youth crime and gangs in Barnet and supports prevention. We will build a deeper understanding of the wider impacts of youth crime – focus on Serious Youth Violence and gangs – including the links to child sexual exploitation, health, exiting gangs and housing implications, in order that we can target interventions effectively.
4.3	<p>Responding in Partnership</p> <ul style="list-style-type: none"> We will ensure the processes in place enables effective multi-agency partnership working to help prevent youth crime. Practitioners will have capacity and awareness of identifying and responding to young people at risk of being involved in youth crime and gang-related activities and ensure where appropriate safeguarding processes are followed.
4.4	<p>Assessment and Referral</p> <ul style="list-style-type: none"> We will implement a comprehensive identification, assessment and referral tool which will meet the standards of the London Safeguarding Children’s Board guidelines on working with young people at risk of being involved in serious youth crime.
4.5	<p>Targeted and Effective Interventions</p>

	<ul style="list-style-type: none"> ● We will promote interventions which avoid duplication and take account of evidence-based interventions. <p>Criminal Justice – Breaking the Cycle</p> <ul style="list-style-type: none"> ● We will provide targeted and effective interventions; enforcement, pathways out of gangs and Serious Youth Violence and prevention. ● We will provide opportunities for rehabilitation in order to break the cycle of criminal involvement.
4.7	<p>Mobilising Communities.</p> <ul style="list-style-type: none"> ● We will work in partnership with local communities to more effectively meet the needs of young people affected by crime. ● We will build trust and positive relationships with community groups and community representatives. ● We will work to enhance the capacity of local community organisations that are working to prevent youth crime and youth violence.
Measurement indicators	
	The level of Serious Youth Violence in Barnet.
	The level of Knife Crime.
	The number of young people under Youth Offending Service (YOS) who are ‘High Risk of Harm’ or ‘High Risk of Re-offending’.
	The number of young people entering the Criminal Justice System – this is YOS target.
	The proportion of young people Not in Education Employment or Training.

Outcome 5 Sustained reductions in re-offending

Action	
5.1	When tackling re-offending, we will focus resources where they will have the greatest impact in reducing the cost of crime to the people of Barnet.
5.2	We will collaborate together to reduce reoffending – minimising waste such as unnecessary duplication and actively exploring new approaches including use of technologies.
5.3	We will tackle the causes of re-offending, prioritising prevention and using enforcement where necessary.
5.4	We will expand the IOM cohort - If an expanded IOM is able to deliver the same size reductions in offending as has already been demonstrated by the 2013/14 cohort, this would lead to a significant reduction in crime hence a reduction in the number of people becoming victims of crime in Barnet.
5.5	We will develop Barnet's Reducing Offending strategy setting out the Partnership multi-agency approach to managing offenders and in line with the Offender Management Act 2007, the Police and Crime Act 2009 and the new MOJ service (NPS and CRC).
5.6	We will work with partners including those in the voluntary and community sector to further develop the referral pathways in relation to the causal factors behind offending behaviour, including: Substance misuse; employment, education and training; Mental health; and housing.
Measurement indicators	
	The offending rates of offenders in the IOM cohort.
	The rate of overall seriousness of offending of IOM cohort (as measured by cost estimates).
	The number of offenders supported by the IOM programme.

Outcome 6 Sustained reductions Burglary and other high volume crime types, such as: Violence with Injury, Robbery, Theft of Motor Vehicle, Theft from motor vehicle, Theft from the person, Criminal damage	
Action	
6.1	We will consider burglary reduction projects from a strategic standpoint that involves identifying and analysing the problem, devising solutions, assessing the likely impact of solutions, reviewing progress, refining approaches and evaluating success.
6.2	We will seek to work with a range of officers across the Partnership with different skills, experience and knowledge that may be drawn on, through the multi-agency Burglary Reduction Group. This group will work towards devising a sustainable burglary solution.
6.3	We will ensure the Integrated Offender Management programme focuses on local offenders who continue to commit burglaries.
6.4	We will make Barnet less attractive to cross borough boundary burglars by increasing the use of Automatic Number Plate Recognition (ANPR) cameras being used to help catch offenders.
6.5	We will continue to raise awareness amongst the community to prevent them from becoming a victim of burglary by: <ul style="list-style-type: none"> • Conducting an awareness campaign encouraging residents to check the security of their home and steps they can take to prevent being a victim of burglary. • Conducting a winter anti-burglary campaign: the winter burglary peak when the clocks go back – is predictable and can be as many as double the rate of offences than the summer months.
6.6	We will support victims and repeat victims through the Police Victim Care process which includes follow up visits, call backs and referrals to Victim Support where appropriate, providing preventative devices such as property marking and memo cams

	to the most vulnerable members of our community.
6.7	We will scope a pilot of the concept of a 'Bronze, Silver, Gold' response system towards victims of burglary which has been seen working effectively in other locations. The Bronze, Silver, Gold system is a way of categorising the risk of a repeat offence – bringing repeat victim to the fore and ensuring an appropriate level of response.
6.8	We will ensure an effective and efficient referral process is in place for repeat victims of burglary to the Safer Homes scheme where victims will receive a free home safety checks and additional locks and target hardening to prevent them from being a victim of burglary. This free service will target the most vulnerable members of our community including the elderly, people with learning disabilities, physical disabilities and those living in areas where burglary has taken place.
6.9	We will target of hotspot areas including using a method called ' Cocooning '. This process makes sure that households in the areas where a burglary has happened are aware and helps ensure that they have taken all measures to be certain their homes are secure.
6.10	We will promote Barnet Borough Watch (neighbourhood watch).
6.11	The Multiagency Burglary Reduction Group will scope out a pilot for a cold calling scheme in a location suffering from distraction burglaries. The group will consider how to identify and select a suitable location for the scheme as well as how to communicate effectively about it with residents and businesses.
Measurement indicators	
	The number of local burglars committing burglary.
	The number of repeat burglaries.
	The number of burglary victims referred for Safer Homes or equivalent prevention advice.
	The relative prevalence of cross borough boundary burglars targeting Barnet.
	An evaluation of the impact of Barnet Borough Watch interventions.

Appendix B:

Summary of Barnet's Community Consultation

Between July and October 2014 the Safer Communities Partnership conducted a consultation exercise with the people of Barnet about the Community Safety Strategy 2015-2020.

This consultation included:

- An online community safety strategy consultation (over 270 responses received).
- Two public meetings held at Hendon Town Hall in September 2014.
- Presentations and workshops at Partnership Boards (e.g. Physical and Sensory Impairment Board, Learning Disabilities Partnership Board).
- Community safety stalls to engage with residents and community groups about the consultation (for example at the Communities Together Network, Safer Neighbours Board meeting and at various locations across the borough).

The consultation was promoted through various means including:

- Barnet First advertisement to households across Barnet.
- Social Media – Twitter, Facebook.
- Barnet Borough Website.
- Promotion through partner agencies.
- Emails to voluntary organisations and partner organisations who interim promoted the consultation to their members.
- Strategic placement of poster/ advertising across Barnet.

This consultation exercise has built on previous consultation exercises that have been carried out over the past two years. In that period over 5,100 responses were received from residents taking part in surveys that either focused on or contained content relevant to community safety. These surveys include the Residents Perception Survey (RPS) and the Public Attitude Survey (PAS), both of which were carried out by separate independent market research companies.

Key Findings From the Existing Consultation Exercises:

- Overall community confidence in the police and local authority in Barnet is strong and most indicators show this improving over the last year.
- Confidence in policing is above the London average.
- Confidence that the police understand community concerns and can be relied upon to be there when you need them is above the London average.
- Community cohesion remains strong.
- Litter and rubbish left around is a top ASB concern.

Community Safety Strategy Consultation July to October 2014 - Common Themes

Common themes which have emerged from the Community Safety Public consultation (July – October 2014):

- **Anti-social behaviour** - is a common area of concern – especially where the issue involves a victim being targeted or intimidated over a long period of time. In comparison to acquisitive crimes (for example theft) victims of ASB face a greater degree of uncertainty about who to report the problem to, who to turn to if the issue is not resolved.
- **Under-reporting of Crime and ASB** - concerns about under-reporting of ASB and Hate Crime were themes which emerged from the feedback at the Physical Sensory Impairment Partnership Board and Learning Disabilities Partnership Board – particularly in cases where the victim may have communication difficulties which can present an additional barrier to the victims concerns being understood and responded to appropriately.
- **The need for clear channels of communication** - Who to report issues to? Where to go to if my problem is not being resolved?
- **More feedback about what is being done** - Barnet residents want more feedback about what is being done to tackle local crime and ASB concerns.
- **Litter and rubbish left** around is a top ASB concern.

Learning From the Consultation

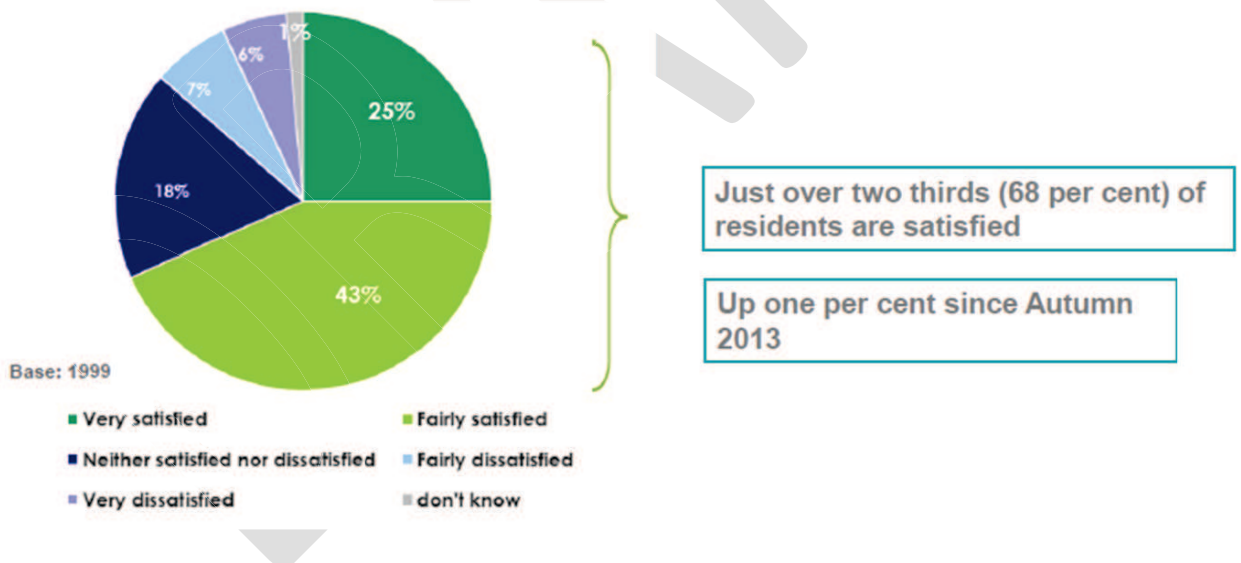
The common themes which emerged from the Community Safety Public consultation highlight the importance of making sure that the strategy addresses the following points:

- **Supporting repeat victims** of crime and anti-social behaviour, problem solving on-going ASB issues which blight the victim's lives and providing clear updates about what has/is being done.
- **Focusing on hotspots and repeat locations** of crime and anti-social behaviour.
- **Tacking concerns about rubbish and litter.**
- **Communicating and engaging effectively** - this means providing clear information and pathways so people know exactly how they can report their issues to; listening to and acting on concerns in a coordinated way; feeding back to the community about what is being done to address concerns.

- **Focusing on repeat victims, offenders and locations.**
- **Reducing (and understanding) under-reporting** of Hate Crime and hidden harm issues such as DV, VAWG, race Hate Crime, Disability Hate Crime.
- **Preventing burglary.**
- **Keep young people safe** – Young people have told us, through the consultations we have carried out, that safety is one of their top priorities. Our survey results showed that compared to the population average, people aged 19 year or under: were over 55% more likely to feel ‘very worried’ about the risk of being physically assaulted.

The Residents Perception Survey 2014-Confidence in the Police and Barnet Council

Q How satisfied are you that Barnet Police and Barnet Council are dealing with antisocial behaviour and crime in your local area?



Appendix C:

Barnet Strategic Assessment

In order to ensure that we continue to address crime and anti-social behaviour (ASB) issues impacting on Barnet, we conducted an annual Community Safety Strategic Assessment to collate data and analyse the crime patterns of the borough.

The annual Community Safety Strategic Assessment is a snapshot of crime and community safety, supported by factual data from across the Partnership and feedback from residents.

Alongside consultation with partners and residents of Barnet, we used the annual Strategic Assessment to help us identify the priority objectives and outcomes for the Barnet Safer Communities Strategy to focus on.

The assessment considered:

- Emerging or changing trends in crime and ASB.
- The impact of previous interventions.
- Emerging external national and local factors.
- Learning gained through the delivery of the existing priorities.

A summary of the key findings of the Community Safety Strategic Assessment 2014/15 is available to download on line [here](#).

If you would like more information about the assessment, or to request a copy, please contact the Community Safety Team at BarnetCST@barnet.gov.uk .

Appendix E:

Glossary

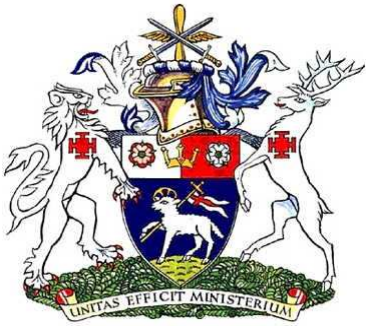
Explanation	
Anti-social behaviour (ASB)	Behaviour by a person which causes or is likely to cause harassment, alarm or distress to one or more people, not of the same household as the person. ASB is a key community concern and also a risk generator, i.e. in cases where low level repeat ASB victimisation escalates to the point of resulting in significant harm towards the victim.
CSP	Community safety partnerships (CSPs) are made up of representatives from the 'responsible authorities'. The responsible authorities work together to protect their local communities from crime and to help people feel safer. They work out how to deal with local issues like anti-social behaviour, drug or alcohol misuse and reoffending. They annually assess local crime priorities and consult partners and the local community about how to deal with them.
London Rank	A peer comparison (as above) comparing Barnet's rate of crime to the other boroughs in London (1 is best, 32 worst).
MARAC	Multi-Agency Risk Assessment Conferences - creates safety plans to support high risk victims of Domestic Violence.
Most Similar Group	A peer comparison (see above) comparing Barnet to similar boroughs / areas that have been selected due to demographic similarities (1 is best 15th worst).
Multi Agency Safeguarding Hub (MASH)	Multi Agency Safeguarding Hub (MASH) is the single point of entry in Barnet for all referrals regarding concerns for a child or young person or where it is felt they would benefit from additional support.
Public Attitude Survey (PAS)	Public Attitude Survey – a London-wide survey of Londoners' opinions carried out on behalf of the Metropolitan Police, which breaks down results to borough level. It covers a wide range of community safety issues including crime, ASB and public confidence.
Sanction Detection Rate (SD rate)	A Sanctioned Detection occurs when a suspect has been identified and charged, reported for summons, cautioned, issued with a penalty notice or the offence has been taken into consideration when the offender is sentenced. The Sanction Detection Rate is the proportion of offences that result in a sanction detection.
Violence against Women and Girls (VAWG)	The United Nations defines violence against women as "any act of gender-based violence that is directed at a woman because she is a woman or acts of violence which are suffered disproportionately by women."

Appendix F:

Endnotes

-
- 1** Mar 2013 – Feb 2014 vs. Mar 2012 – Feb 2013
 - 2** 2011 Census puts the population at 356,400
 - 3** Financial year to date Apr 2013 - 16 Feb 2014
 - 4** Based on the Rolling 12 months to 25 Feb 2014 compared to the 2011/12 baseline
 - 5** In last 12 months (to 25th Feb 2014) vs. one year ago
 - 6** Domestic Violence Multi-Agency Risk Assessment Conferences (DV MARAC) creates safety plans to support high risk victims of DV
 - 7** Between Apr 2013 to 26th Jan 2014 vs. 55.3% a year ago
 - 8** After entering IOM programme
 - 9** In last 12 months (to 25th Feb 2014) vs. one year ago
 - 10** The seven crime types listed here are known collectively as the 'MOPAC7' – a basket of crimes for which reduction targets have been set by the Mayor's Office of Policing and Crime(MOPAC)
 - 11** The anonymised recording details of Hate Crime offences include details of the protected characteristics (e.g. specifying if the referral relates to antiemetic, homophobic etc. Hate Crime)
 - 12** Create problem profile to map an assessment of underreporting against crime types and demographics on the borough
 - 13** Figures for 12 months to Jan 2014
 - 14** In the 12 month period Feb 2013 - Jan 2014 compared with one year ago
 - 15** The anonymised recording details of Hate crime offences include details of the protected characteristics (e.g. specifying if the referral relates to antiemetic, homophobic etc. Hate Crime)
 - 16** Create problem profile to map an assessment of underreporting against crime types and demographics on the borough

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	AGENDA ITEM 10
	<p>Community Leadership Committee 10 November 2014</p>
Title	Community Leadership Committee Work Programme
Report of	Pam Wharfe, Strategic Director of Growth and Environment
Wards	All
Status	Public
Enclosures	Appendix A - Committee Work Programme September 2014 to April 2015
Officer Contact Details	Anita Vukomanovic – Governance Team Leader anita.vukomanovic@barnet.gov.uk – 020 8359 7034

Summary

The Committee is requested to consider and comment on the items included in the 2014/15 work programme

Recommendations

1. That the Committee consider and comment on the items included in the 2014/15 work programme

1. WHY THIS REPORT IS NEEDED

- 1.1 The Community Leadership Committee Work Programme 2014/15 indicates forthcoming items of business.
- 1.2 The work programme of this Committee is intended to be a responsive tool, which will be updated on a rolling basis following each meeting, for the inclusion of areas which may arise through the course of the year.
- 1.3 The Committee is empowered to agree its priorities and determine its own schedule of work within the programme.

2. REASONS FOR RECOMMENDATIONS

- 2.1 There are no specific recommendations in the report. The Committee is empowered to agree its priorities and determine its own schedule of work within the programme.

3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED

- 3.1 Not applicable.

4. POST DECISION IMPLEMENTATION

- 4.1 Any alterations made by the Committee to its Work Programme will be published on the Council's website.

5. IMPLICATIONS OF DECISION

5.1 Corporate Priorities and Performance

- 5.1.1 The Committee Work Programme is in accordance with the Council's strategic objectives and priorities as stated in the Corporate Plan 2013-16.

5.2 Resources (Finance & Value for Money, Procurement, Staffing, IT, Property, Sustainability)

- 5.2.1 None in the context of this report.

5.3 Legal and Constitutional References

- 5.3.1 The Terms of Reference of the Community Leadership Committee is included in the Constitution, Responsibility for Functions, Annex A.

5.4 Risk Management

5.4.1 None in the context of this report.

5.5 Equalities and Diversity

5.5.1 None in the context of this report.

5.6 Consultation and Engagement

5.6.1 None in the context of this report.

6. BACKGROUND PAPERS

6.1 None.

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**London Borough of Barnet
Community Leadership
Committee Work Programme
October 2014 - July 2015**

Contact: Anita Vukomanovic, anita.vukomanovic@barnet.gov.uk 0208 359 7034

Subject	Decision requested	Report Of	Contributing Officer(s)
10 November 2014			
Community Leadership Committee Business Planning	To approve five year commissioning priorities, proposals for meeting financial targets set out in the Medium Term Financial Strategy (MTFS) and proposed Management Agreement.	Strategic Director for Growth and Environment	Commissioning Policy Advisor, Commissioning Strategy Assistant Director, Community Well-being Assistant Director
Corporate Grants Programme, 2014/15 - East Finchley Arts - approval of award under delegated powers	This report notifies the approval of a grant in support of the 2014 East Finchley Arts Festival under the chief executive's delegated powers in consultation with the chairman of this committee, having regard to the proximity of the festival (12-21 September 2014) to the date of the last meeting (10 September) to which the application would routinely have been presented.	Head of Finance	
Community Safety Strategy 2015 - 2017	To endorse the draft Community Safety Strategy to Safer Communities Partnership Board for approval.	Community Well-being Assistant Director, Family and Community Well-being Lead Commissioner	
11 March 2015			
Management Agreements	To review management agreements as they relate to the Community Leadership Committee.	Strategic Director for Growth and Environment	Family and Community Well-being Lead Commissioner

Subject	Decision requested	Report Of	Contributing Officer(s)
Assets of Community Value	To take a final decision on whether an asset should be listed as an Asset of Community Value as and when nominations are put forward.	Commissioning Strategy Assistant Director	
Developing a Community Participation Strategy for Barnet (Further Report)	To agree the specific products which underpin the Strategy including recommendations to improve the allocation of resources and support to community groups available across the council.	Commissioning Strategy Assistant Director	Commissioning Policy Advisor
Civic Events	To consider a timetable of future events and the Council's total budget for civic events for the year and how this might change in future.	Head of Communications	
Grant Awards	The approval of Corporate Grant awards as related to the work of the Committee.	Deputy Chief Operating Officer	Grants Manager
Review of Effectiveness of Dedicated Place Order for Street Drinking	To receive a review of effectiveness of the borough-wide Dedicated Place Order for Street Drinking / Alcohol Free Zone <i>Referral from Business Management OSC 11 March 2014.</i>	Community Well-being Assistant Director	Head of Community Safety

Subject	Decision requested	Report Of	Contributing Officer(s)
Neighbourhood Policing Model	To receive an update on the implementation of the Neighbourhood Policing Model <i>Referral from Business Management OSC 11 March 2014.</i>	Community Well-being Assistant Director	Head of Community Safety